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Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.75/4) by NAAC
College with Potential for Excellence
Tiruchirappalli - 620 002, Tamilnadu, India.

School of Management Studies

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Tiruchirappalli - 620 002, Tamilnadu, India.

HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2 DEPARTMENT OF B.COM. BPO ANNUAL BLAN 2022 2023

			ANNUAL PLAN				
NAME OF THE DEPARTMEN T	CURRICULUM	TEACHING-LEARNING EVALUATION	PROJECTS MAJOR/ MINOR	SEMINAR/ CONFERENCE /WORKSHOP	RESEARCH PUBLICATION	CONSULTANCY/ EXTENSION ACTIVITIES	INFRASTRUCTUR E/ADDITIONAL INFORMATION
B.COM. BPO	* II B.Com. BPO Major Core, Major Elective and Allied Courses to be modified based on LOCF pattern *New course CRM in BPO is introduced *Professionals from different areas to give training for the students to equip themselves to enter into the BPO industry. *Internships are to be encouraged specifically in BPO industries.	*E-Content lessons to be prepared for one course. *Question bank for all courses newly brought under LOCF pattern. *Teaching & Learning is conducted through the aid of Google Tools. Assignments to be submitted online. *Proposals to be made by the department for E content module preparation. * Faculty will be encouraged to do one SWAYAM course.	scheme. *To get projects from TalentEase for the students.	conference to be organized- 1 *Annual Inter Collegiate competition to be conducted. *Departmental activities are to be planned through the B.COM BPO association. *Staff will be encouraged to participate in National &	*Teachers proposed to acquire Guide ship – 2 *To encourage students to present papers in conferences. *To publish minimum 10 % of students projects. *To develop patents.	members in other	infrastructure. *To introduce Department library for B.COM. BPO



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ANNUAL PLAN 2023-2024

NAME OF THE DEPARTMENT	CURRICULUM	TEACHING-LEARNING EVALUATION	PROJECTS MAJOR/ MINOR	SEMINAR/ CONFERENCE /WORKSHOP	RESEARCH PUBLICATION	CONSULTANCY/ EXTENSION ACTIVITIES	INFRASTRUCTURE /ADDITIONAL INFORMATION
B,COM. BPO	UG syllabus to LOCF pattern *20 % changes to be made in all the Courses to include changing trends in the BPO sector. *At least one course be revised. * One innovative course be introduced. *Planned to invite professionals in different areas to give training for the students to equip themselves to enter into the BPO industry. *Internships are to be encouraged	*Question bank for all courses newly brought under LOCF pattern. *Teaching & Learning is conducted through the aid of Google Tools. Assignments to be submitted online. * Faculty will be encouraged to do one SWAYAM course in each semester. * Faculty's blogs be updated. * Two guest lectures to be arranged for each course through online mode .*Planned to move to K6 level. *To encourage students to achieve university	*Proposals be submitted for projects under the Seed money scheme.	*International/National conference to be organized- 1	*Teachers proposed to acquire Guide ship – 2 *To encourage students to present papers in conferences. *To publish minimum 20 % of students projects. *To develop patents.	Visiting faculty – 3 *Staff as board members in other colleges and	*Alumnae to be encouraged to add to department infrastructure. *To increase the number of books in the Department library for B.COM BPO *To convert all the class rooms into BPO Floors. *To release BPO Out going Student Placement Brochure every year which will



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ANNUAL PLAN 2024-2025

pattern sylla * Projects students to encouraged based on study * Students to sent Corporates Capgemini,	* Faculty will be encouraged to apply modern teaching practices like Knowledge Graph and warm-up teaching. * Faculty will be encouraged to apply modern classroom assessment practices like tiered Rubrics Grade as you go * E-Content lessons to be prepared for one course.	submitted for projects under the Seed money scheme.	*International/National conference to be	* Papers to be published in Scopus, UGC care list journals - 6 *Teachers proposed to acquire Guide ship - 2	Visiting faculty – 3 *Staff as board members in other colleges and universities. * Staff as resource	*Alumnae to be encouraged to add to department infrastructure. *To increase the number of books in the
invite professionals different are give training the students equip thems to enter into BPO industry *Internships to be encour specifically BPO industr *Best intern given PPOs. *One Add course continued- Diploma lev	reas to do		association. *Staff will be encouraged to participate in National & International Level Conferences/Seminars/Wor kshops and Faculty Development Programmes to enhance their expertise in various domains *Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. *Students will be encouraged to attend and present papers in National/ International conferences. *Workshop on Communication and interpersonal skills to be conducted for the children of non-teaching staff of Holy Cross College	*Book publication -1 *To encourage students to present papers in conferences. *To publish minimum 30 % of students projects. *To encourage faculty to register for copyrights.	persons * To arrange online lectures for each course from BPO firms.	Department library for B.COM BPO *To convert all the class rooms into BPO Floors. *To release BPO Out going Student Placement Brochure every year which will be circulated in the BPO industry worldwide as E-Brochure. *Providing free access to E- Books and Students Manual in LMS platform to the BPO students *To celebrate International BPO day (Feb-16 th) to celebrate the spirit of belongingness.

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NAME OF THE DEPARTMENT	CURRICULUM	TEACHING-LEARNING EVALUATION	PROJECT S MAJOR/ MINOR	SEMINAR/ CONFERENCE /WORKSHOP	RESEARCH PUBLICATION	CONSULTANCY/ EXTENSION ACTIVITIES	INFRASTRUCTURE /ADDITIONAL INFORMATION
B.COM. BPO	*Updating the syllabus for all the courses in the B. Com. BPO programme to include changing trends in the BPO sectors. .* Practical projects by students will be encouraged. * Students will be sent to Corporates like Capgemini, Karvy, First Source, and Omega to do Projects. * One innovative course covering the current trends in BPO industry be introduced. *Internships are to be encouraged specifically in BPO industries. *Best interns are given PPOs. *One Add on course be continued- Degree level	* Faculty will be encouraged to apply modern teaching practices like Group Discussion, Review Zone, Game-Based learning, Mnemonics. *Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes * Faculty will be encouraged to do one SWAYAM course in each semester *E-Content lessons to be prepared for one course. *Question bank for all courses newly brought under LOCF pattern. *Update the individual Blogs to post important notes and announcements *Industrial visits to be arranged. * Orientation on Personality development and career planning be given. *To encourage students to achieve university ranks. *To conduct bridge course for core subjects at the beginning of 1st Semester. *To carry out remedial measures like practical assignments and group discussions to improve slow learners. *To encourage high achievers by giving referrals during placement, preference in project allotment and allowing them to participate in inter collegiate competitions.	will be applied for. *Proposals be submitted for projects under the Seed money scheme.	*International/National conference to be organized-1 *Annual Inter Collegiate competition to be conducted. *Departmental activities are to be planned through the B.COM BPO association. *Staff will be encouraged to participate in National & International Level Conferences/Seminars/Work shops and Faculty Development Programmes to enhance their expertise in various domains *Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. *Students will be encouraged to attend and present papers in National/ International conferences. *Workshop on self-employment to be conducted for the children of non-teaching staff of Holy Cross College	*To encourage faculty to register for copyrights	*Staff as board members in other colleges and universities. * Staff as resource	*Alumnae to be encouraged to add to department infrastructure. *To increase the number of books in the Department library for B.COM BPO *To convert all the class rooms into BPO Floors. *To release BPO Out going Student Placement Brochure every year which will be circulated in the BPO industry worldwide as E- Brochure. *Providing free access to E- Books and Students Manual in LMS platform to the BPO students *To celebrate International BPO day (Feb-16 th) to celebrate the spirit of belongingness.



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ANNUAL PLAN 2026-2027

NAME OF THE DEPARTMENT	CURRICULU M	TEACHING-LEARNING EVALUATION	PROJECTS MAJOR/ MINOR	SEMINAR/ CONFERENCE /WORKSHOP	RESEARCH PUBLICATION	CONSULTANCY/ EXTENSION ACTIVITIES	INFRASTRUCTURE /ADDITIONAL INFORMATION
	* Minimum 20		*Two minor	*International/National	* Papers to be	*Visiting faculty – 3	*Alumnae to be
B.COM. BPO	% changes to be	* Faculty will be encouraged to apply modern	projects will be	conference to be	published in Scopus,		encouraged to add to
	made in all the	teaching practices like Flipped Classrooms,	applied for.	organized- 1	UGC care list	*Staff as board	department
	Courses to	Think-Pair-Share, Connections, and Mock			journals - 6	members in other	infrastructure.
	include changing	Press.	*Proposals be			colleges and	
	trends in the		submitted for	competition to be conducted.	*Teachers proposed	universities.	*To increase the number of
	BPO sectors.	*Faculty will be encouraged to apply modern	projects under		to acquire Guide		books in the Departmer
	Dro sectors.	classroom assessment practices like The	the Seed money	*Departmental activities are	ship - 2	* Staff as resource	library for B.COM BPO
	× 2	Muddiest point, Questions and quizzes	scheme.	to be planned through the		persons	407
	* One innovative	*E-Content lessons to be prepared for one	AND THE RESERVE OF THE PERSON	B.COM BPO association.	*Book publication -1		*To convert all the clas
	course covering	course.		*Staff will be encouraged to	2	*To arrange online	rooms into BPO Floors.
	the current			participate in National &	4 T	lectures for each	.
	trends in BPO	* Faculty will be encouraged to do one		International Level	*To encourage	course from BPO	*To release BPO Ou
	industry be	SWAYAM course in each semester		Conferences/Seminars/Work	students to present	firms.	going Student Placemer
	introduced.	*Individual E-Content lessons to be prepared - 10		shops and Faculty	papers		Brochure every year
	_			Development Programmes to	conferences.		which will be circulate
	*Add on course	*Question bank for all courses newly brought		enhance their expertise in	**T		in the BPO industr
	be revised.	under LOCF pattern.		various domains	*To publish		worldwide as E
		* II1-4-41- C14-2-1.1441-4-1		*0.00	minimum 50 % of		Brochure.
	*Internships are	* Update the faculty's blogs to post updated		*Staff are encouraged to enroll themselves in	students projects.		*D : 1: C
	to be encouraged	study materials and announcements for each		enroll themselves in professional bodies and	4 T		*Providing free access t
	specifically in	courses.		diversify their professional	*To encourage		E- Books and Student
	BPO industries.	* Visits to be arranged to various industries.		capacity.	faculty to register for		Manual in LMS
		* Orientation on Personality development and			copyrights.	7 7 1 -	platform to the BPC
	*Best interns are	career planning be given.		*Students will be	4TF 1 0		students
	given PPOs.	*To anacourage students to selice selices		encouraged to attend and	*To work for		ታ ጥ 1.1 .
	5	*To encourage students to achieve university		present papers in National/	patents.		*To celebrat
		ranks.		International conferences.			International BPO da
		*To conduct bridge course for core subjects at	The state of the s		State Control of the		(Feb-16 th) to celebrat
	-	the beginning of 1 st Semester.		*Workshop on			the spirit o
		*To carry out remedial measures like practical		Entrepreneurship	The same of the sa		belongingness.
		assignments and group discussions to improve		Development to be			_
		slow learners.		conducted for the children			
		*To encourage high achievers by giving		of non-teaching staff of			_
		referrals during placement, preference in		Holy Cross College	-		1 0
		project allotment and allowing them to					
		participate in inter collegiate competitions.					_

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HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

DEPARTMENT OF B.Voc. (BFSI) ANNUAL PLAN 2022-2023

NAME OF THE DEPART MENT	CURRICULUM	TEACHING- LEARNING EVALUATION	PROJECTS MAJOR/ MINOR	SEMINAR/ CONFERENCE /WORKSHOP	RESEARCH PUBLICATION	CONSULTANCY/ EXTENSION ACTIVITIES	INFRASTRUCTURE /ADDITIONAL INFORMATION
	* II B.Voc. (BFSI) Major Core, Major Elective and Allied Courses will be modified based on LOCF pattern.	* Bridge course on Basics of BFSI * Faculty will be encouraged to apply modern teaching practices like cases	*2 minor projects will be applied. *DST- NIMMAT	1 International conference will be organized 1 National Webinar (Conference) will be	* A papers will be published in Scopus, UGC care list journals *Selected 2 UG Projects will be	*Conduct Basics of Banking, Financial Services and Insurance training for village people in adopted villages.	*Student exchange program will be arranged in coordination with FINMARK Trainers. *Faculty and student
B. Voc.	* NISM certification courses will be offered – Investment Advisor.	studies, Info-bits, Flipped Classrooms, Think-Pair-Share. * Remedial measures will be taken to achieve	projects will be applied	organized 2 workshops will be organized	published *Teachers proposed to acquire Guide ship – 1	*Staff as visiting faculty – 1 *Staff as board members in other colleges and	exchange programme with Universities abroad *Alumnae to be encouraged to add to department
(BFSI)	* NSE certification courses will be offered – Fundamentals of capital en	CO-PO attainment. * Faculty will be encouraged to apply modern classroom		COM Expo 2022 Day(Intercollegiate exhibition) *Book publication -1 *Patent to be obtaine		universities. * Staff as resource persons	infrastructure
	* Entrepreneurship Skill training will be provided to empower them to be self-employed. (In collaboration with District Industries Centre (DIC), Trichy)	assessment practices like Exit Tickets, Reflection, Grade as You * Faculty will be encouraged to do one SWAYAM course in each semester.	s ne	Educate School children on Basics of Banking, Financial Services and Insurances	*Proceedings of Conference with ISBN to be published – 1 *Paper presentation or publication by students – 2	*Staff as reviewers *Existing MoU to be continued and one new MoU to be signed for students' internship – in BFSI sectors.	



	* Add on courses on	* Faculty will be		*Membership from	
~ —	Insurance will be	encouraged to prepare		other college students	
	offered to students	E – Lessons for one		and research scholars	
-	- Certificate Level -	course – Indian		to be encouraged and	
	Principles of insurance	Financial System.		consultancy for	
	IC 01 (Compulsory	* Preparation of		analytical tools to be	
	paper to pass	Question bank - LOCF		provided by faculty	
	LICENTIATE exam)	* Preparation of		members.	
	·	DEMO video's for		TOLLAR DE SELECTION	_ =
	* Internships -	online transactions in			165
	Studentswill be	banking			
	encouraged to take up	* Update the faculty's			
	internship from BFSI	blogs to post updated			
	sector based on NSQF	study materials and			
_	guidelines.	announcements for			-
		each courses.			
	-	* Industrial Visits will			
	-	be arranged to various			
		industries.			
		* Google Classroom			
740		and Google Tools to be			-
		used for teaching and			
		learning wherever			
	_	possible			
		* 2 Visiting faculty to			
		be arranged for each			
		course through online			
		mode.			



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ANNUAL PLAN 2023-2024

NAME OF THE DEPAR TMENT	CURRICULUM	TEACHING- LEARNING EVALUATION	PROJECTS MAJOR/ MINOR	SEMINAR/ CONFERENCE /WORKSHOP	RESEARCH PUBLICATIO N	CONSULTANCY / EXTENSION ACTIVITIES	INFRASTRUCTURE /ADDITIONAL INFORMATION
B. Voc. (BFSI)	* Update the III UG syllabus to LOCF pattern *20 % changes to be made in all the Courses to include changing trends in the BFSI sectors. • Professionals in the BFSI sectors to be invited as visiting faculty to give skill training for the students to equip themselves in their interested areas such as Banking, Financial Services and Insurance. * NISM Certificate courses will be continued. * NSE certification courses will be offered – Equity research and fundamental analysis.	* Bridge course on Basics of BFSI * Faculty will be encouraged to apply modern teaching practices like Role play, Anchoring Activities, Peer Instruction, Debates, Peer Tutoring Transfer. *Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes * Remedial measures will be taken to achieve CO- PO attainment. * Faculty will be	*1 major and 1 minor projects will be applied *CISR projects will be applied *DST- NIMMAT projects will be applied	*2 Workshops cum hands on training on entrepreneurial skills to be organized *COMVOCFEST intercollegiate meet *Staff are encouraged to participate in National & International Level Conferences/Seminars/Works hops and Faculty Development Programmes to enhance their expertise in various domains *Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity.	*2 papers will be published in Scopus, UGC care list journals *Selected 3 UG Projects will be published *1Textbook will be published *Paper presentation or publication by students – 8	*Demonstration of Financial Literacy Programmes in adopted villages. *Staff as visiting faculty – 1 *Staff as board members in other colleges and universities. *Staff as resource persons *Staff as reviewers *Existing MoUs to be continued and one new MoU to be signed .	*Establishment of Online Trading facilities



ili care il care de la	* Add on courses on	encouraged to do	*Encourage students to
	Insurance will be offered	one SWAYAM	participate in Workshops,
	to students (Compulsory	course in each	Seminars and Conferences
	paper to pass	semester	organised by the department
	LICENTIATE exam)		and also other departments
	- Certificate Level -	* Faculty will be	in the college and other
	Principles of insurance	encouraged to	colleges.
	IC 01	prepare	
	- Diploma Level -	E – Lessons for one	
	Practice of Life Insurance	course.	
	(IC 02) / Practice of		
	General Insurance (IC 11)		
		* Preparation of	
	* Internships - Students	Question bank-	
	will be encouraged to	LOCF	
	take up internship from	2001	
	BFSI sector based on	* Update the	
	NSQF guidelines	faculty's blogs to	
	* Internships for students	post updated study	
	on the Capital Markets.	materials and	
	on the Capital Markets.	announcements for	
	* Projects for students	each courses.	
	will be encouraged on	each courses.	
		* Industrial Visits	
	Financial literacy.		
		will be arranged to	
	-	various industries.	

ANNUAL PLAN 2024-2025

NAME	CURRICULUM	TEACHING-	PROJECTS	SEMINAR/	RESEARCH	CONSULTANCY/	INFRASTRUCT
OF THE		LEARNING	MAJOR/	CONFERENCE	PUBLICATIO	EXTENSION ACTIVITIES	URE
DEPART		EVALUATION	MINOR	/WORKSHOP	N		/ADDITIONAL
MENT							INFORMATION
	* Update the I UG	* Bridge course on Basics	*1 major and 1	*1 National	*2 papers will	*Demonstration of Financial	*Faculty and
B. Voc.	LOCF pattern syllabus	of BFSI	minor UGC	conference will be	be published in	Literacy Programmes to	student
(BFSI)			projects will be	organized	Scopus, UGC	school children in adopted	exchange
		* Faculty will be	applied		care list journals	villages	programme with
	* Projects for students	encouraged to apply		*1 International			Universities
	will be encouraged on	modern teaching practices	*CISR projects	Conference will be	*Selected 5 UG	*Staff as visiting faculty – 1	abroad
	Financial literacy	like Knowledge Graph,	will be applied	organized	Projects will be		
		warm-up teaching, 6Q-			published	*Staff as board members in	
	* Students will be sent	Roadmap,	*DST-	*2 workshops will be		other colleges and universities.	
	to Corporates like	Mind maps.	NIMMAT	organized	*Paper		
	Capgemini, Karvy, First		projects will be		presentation or	* Staff as resource persons	
	Source, and Omega to	*Faculty will be	applied		publication by		
	do Projects.	encouraged to apply		*Com Exibition	students – 5	*Staff as reviewers	
		modern classroom		2024 Expo day			
	* Add on courses on	assessment practices like		(intercollegiate meet)		*Existing MoUs to be	
	Insurance will be	tiered Rubrics Grade as				continued and one new MoU	
	offered to students	you go		*Programmes on		to be signed.	
	(Compulsory paper to			Entrepreneurship			
	pass LICENTIATE	* Remedial measures will		will be organised for			
	exam)	be taken to achieve CO-PO		school children			
	- <u>Certificate Level</u> -	attainment.					
	Principles of insurance						
	IC 01	* Faculty will be					
	- <u>Diploma Level</u> -	encouraged to do one					
	Practice of Life	SWAYAM course in each					
	Insurance (IC 02) /	semester.					
	Practice of General						

Insurance (IC 11)	* Faculty will be		
- Advanced Diploma	encouraged to prepare		
	E – Lessons for one		
<u>Level</u> –Regulation of			
Insurance Business (IC	course.		
14)			
	* Preparation of Question		
* NISM Certificate	bank–LOCF		
courses will be			
continued.	Google Classroom and		
	Google Tools to be used		
* NSE certification	for teaching and learning		
courses will be offered –	wherever possible.		
Equity research and			
fundamental analysis.	* 2 Visiting faculty to be		
Tanaamenta anarysis.	arranged for each course		
* Internships - Students	through online mode.		
will be encouraged to	tinough omme mode.		
take up internship from			
BFSI sector based on			
NSQF guidelines			
* Internships for			
students on the Capital			
Markets.			



	NAME	CURRICULUM	TEACHING-LEARNING	PROJECTS	SEMINAR/	RESEARCH	CONSULTANCY/	INFRASTRUCT
	OF		EVALUATION	MAJOR/	CONFERENCE	PUBLICATION	EXTENSION	URE
	ΓΗΕ DEPA			MINOR	/WORKSHOP		ACTIVITIES	/ADDITIONAL INFORMATION
	RTME							INFORMATION
	NT					Tariles Te		
	, _	* Updating the syllabus for	* Bridge course on Basics	*1 major and 2	*1International	*2 papers will be	*Training programme on	
	B. Voc.	all the courses in the B.	of BFSI	minor projects will	conferences will be	published in	Entrepreneurial Skills will	*Faculty and
(BFSI)	Voc.(BFSI) programme.		be applied	organized	Scopus, UGC care	be given to adopted village	student exchange
			* Faculty will be			list journals	people.	programme with
-	-	* Students will be given	encouraged to apply modern	*CISR projects will				Universities
		training programme on	teaching practices like	be applied	*1 National conference	*Selected 8 UG	*Staff as visiting faculty –	abroad
_		Entrepreneurial Skills.	Group Discussion, Review		will be organized	Projects will be	1	
			Zone, Game-Based	*DST- NIMMAT		published	1.0.00	
		* Projects for students will	learning, Mnemonics.	projects will be	*2 workshops will be	47	*Staff as board members in	
		be encouraged on Financial	ΨΓ 1, '111 1	applied	organized	*Paper presentation	other colleges and	
		literacy	*Faculty will be encouraged		* COMVOCFEST	or publication by	universities.	
		* Students will be sent to	to apply modern classroom assessment practices like		intercollegiate meet	students – 8	*Staff as resource persons	
		Corporates like Capgemini,	The Muddiest point,		interconegiate meet		*Staff as resource persons	
_		Karvy, First Source, and	Questions and quizzes				*Staff as reviewers	
		Omega to do Projects.	Questions and quizzes		*Awareness		Stair as reviewers	
		omega to do 110 jects.	* Faculty will be		programmes on	The control of the co	*Existing MoUs to be	
		* Add on course on Basics	encouraged to do one		Insurance for school		continued and one new	
		of Banking will be offered.	SWAYAM course in each		students will be		MoU to be signed for	
-			semester		arranged.	The state of the s	students' internship	
		* NISM Certificate courses						
		will be continued.	* Faculty will be					
			encouraged to prepare				_	
		* NSE certification courses	E – Lessons for one course.				-	-
		will be offered – Equity	*Preparation of DEMO					
		research and fundamental	videos for Online Trading					



analysis.	on securities			
* Internships - Students will be encouraged to take up internship from BFSI sector based on NSQF guidelines * Internships for students on the Capital Markets.	* Preparation of Question bank for four courses in UG – for LOCF *Update the individual Blogs to post important notes and announcements			
	*Industrial visits will be arranged.			



OF DE	ME THE PART ENT	CURRICULUM	TEACHING- LEARNING EVALUATION	PROJECTS MAJOR/ MINOR	SEMINAR/ CONFERENCE /WORKSHOP	RESEARCH PUBLICATION	CONSULTANCY/ EXTENSION ACTIVITIES	INFRASTRUCTURE /ADDITIONAL INFORMATION
	Voc. FSI)	* 20 % changes to be made in all the Courses to include changing trends in the BFSI sectors. * Students will be given training on E- Banking practices. * Add on course on Basics of Banking will be Continued.	* Bridge course on Basics of BFSI * Faculty will be encouraged to apply modern teaching practices like Flipped Classrooms, Think-Pair-Share, Connections, Mock Press. *Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes * Faculty will be encouraged to do one SWAYAM course in each semester * Faculty will be encouraged to prepare E – Lessons for one course.	*1 major and 2 minor projects will be applied *CISR projects will be applied *DST- NIMMAT projects will be applied	*1 National and 1 International conferences will be organized *2 workshops will be organized *COMVOCFEST intercollegiate meet *Online trading on shares will be taught to school	*2 papers will be published in Scopus, UGC care list journals *Selected 10 UG Projects will be published *2 Textbooks will be published *Paper presentation or publication by students - 10	*Training programme on E- Banking practices will be given to adopted village people. *Staff as visiting faculty – 1 *Staff as board members in other colleges and universities. * Staff as resource persons *Staff as reviewers *Existing MoUs to be continued and one new MoU to be signed for students' internship	*Faculty and student exchange programme with universities abroad



	* Preparation of Question bank for four courses in UG – for LOCF			
	* Preparation of DEMO video's for online transactions in banking			
	* Update the faculty's blogs to post updated study materials and announcements for each courses.	CF-50		
	* Industrial Visits will be arranged to various industries.			



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DEPARTMENT OF BUSINESS ADMINISTRATION - FIVE YEAR PLAN -2022-2027 ACADEMIC PLAN FOR THE YEAR 2022-2023

		ACADEMIC PLAN FOR					
NAME OF THE DEPARTMENT	CURRICULUM	TEACHING – LEARNING EVALUATION	PROJEC TS MAJOR/ MINOR	SEMINAR/CONF ERENCE/ WORKSHOP	RESEARCH/ PUBLICATIO N	CONSULTANCY EXTENSION ACTIVITIES	INFRASTRUC TURE ADDITIONAL INFORMATIO N
BUSINESS ADMINISTRAT ION ACADEMIC PLAN FOR THE YEAR 2022-2023	 To introduce new course "Digital Marketing" according to the need of emerging trends. Add on course - Certificate Course on Disaster Management Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. Internship for students to get practical exposure about current industrial operations. SWAYAM course to be studied in all years 	 Bridge course for First years on Basics of Management concepts. Remedial coaching for slow learners through retaining. Adaption of Minutes Paper and Gamification teaching methodology in class for easy remembering and recalling of concepts. 1 E-content to be developed by each staff for Three to Five minutes. ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject Guest faculty for one paper in each semester. Preparing Question bank for new papers Revision of existing question bank. Updating blogs of the staff Activity/Practical based on assignment. Staff will be encouraged to do one SWAYAM course Inviting Resource person from Industries to handle Industrial Relations course. 	project will be applied.	Intercollegiate	indexed journal /UGC care journal. • 1Book will be published • To publish 10% of the UG projects in UGC care/Scopus indexed journals. • 5 staff to apply for research guideship	with companies to provide internship and placements for students. • Consultancy by 10% of the staff to be done.	Classrooms with LCI facility to be installed -2 To increase no. of books in Department Library through alumnae funding. Faculty and student exchange programme with Universities abroad



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ACADEMIC PLAN FOR THE YEAR 2023-2024

NAME OF THE DEPART MENT		TEACHING – LEARNING EVALUATION	PROJECTS MAJOR/MINO R	SEMINAR/C ONFERENC E/ WORKSHOP	RESEAR CH/ PUBLICA TION	CONSULTANC Y EXTENSION ACTIVITIES	INFRASTRUC TURE ADDITIONAL INFORMATIO N
BUSINE SS ADMINI STRATI ON	 To introduce new courseEntrepreneurship and Startup Managementcourse according to the need of emerging trends. Certificate Courses on Career 360 will be offered. Diploma course in MS Office will be offered. Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. Internship for students to get practical exposure about current industrial operations. SWAYAM course to be registered by all year students 	 learners through retaining Adaption of Case study, Incidental learning andGamification teaching methodology in class for easy remembering and recalling of concepts. E-content will be developed for one course ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject Guest faculty for one paper in each semester. Preparing Question bank for new papers Revision of existing question bank. Updating blogs of the staff Activity/Practical based on assignment. Staff will be encouraged to do 	• 3 Minor projects will be applied.	 Delantro Intercollegia te competition to be conducted International conference will be organized National conference will be organized 3 	 9Articles to be published in Scopus indexed journal /UGC care journal 2Books will be published To publish 20% of the UG projects in UGC care/Scopus indexed journals. Staff will guide Ph.D research scholars 	 Existing MOU with companies to provide internship and placements for students will be maintained. Consultancy by 20% of the staff to be done Staff as Board member in other colleges 	no.of books in Department Library through alumnae funding. • Faculty and student exchange



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ACADEMIC PLAN FOR THE YEAR 2024-2025

NAME OF THE DEPARTMENT	CURRICULUM	TEACHING – LEARNING EVALUATION	PROJECTS MAJOR/MINO R	SEMINAR/CONF ERENCE/ WORKSHOP	RESEARCH/ PUBLICATIO N	CONSULTANCY EXTENSION ACTIVITIES	INFRASTRUCTURE ADDITIONAL INFORMATION
BUSINESS ADMINISTRATI ON ACADEMIC PLAN FOR THE YEAR 2023-2024	 To introduce new course Logistics Management course according to the need of emerging trends. Diploma Level Course on GST Practical will be offered. Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. SWAYAM course to be registered by all year students. Internship for students to get practical exposure about current industrial operations. 	 learners through retaining Adaption of Case study and Gamification teaching methodology in class for easy remembering and recalling of concepts. E-content will be developed for one course ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject. Guest faculty for one paper in each semester. Revision of existing question bank. Updating blogs of the staff Activity /Practical based on assignment.Staff will be encouraged to do one 		Delantro Intercollegiate competition to be conducted International conference will be organized National conference will be organized 3 Workshops	 10Articles to be published in Scopus indexed journal /UGC care journal 2Book will be published To publish 30% of the UG projects in UGC care/Scopus indexed journals. Staff will guide Ph.D research scholars. 	companies to provide internship and placements for students will be maintained. • Consultancy by 30% of the staff to be done	To increase no.of books in Department Library through alumnae funding. Faculty and student exchange programme with Universities abroad



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ACADEMIC PLAN FOR THE YEAR 2025-2026

NAME OF THE DEPARTMENT	CURRICULUM	TEACHING – LEARNING EVALUATION	PROJECTS MAJOR/MIN OR	SEMINAR/CON FERENCE/ WORKSHOP	RESEARCH/ PUBLICATION	CONSULTAN CY EXTENSION ACTIVITIES	INFRASTRU CTURE ADDITIONAL INFORMATI ON
BUSINESS ADMINISTRATIO N	 To introduce new course Brand Management course according to the need of emerging trends. Advance Diploma Level Course on Sales Force Business Administration Specialist will be offered. SWAYAM course to be registered by all year students. Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. Internship for students to get practical exposure about current industrial operations. 	 of Management concepts. Remedial coaching for slow learners through retaining Adaption of Case study and Gamification teaching methodology in class for easy remembering and recalling of concepts. E-content will be developed for one course ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject Guest faculty for one paper in each semester. Revision of existing question bank. Updating blogs of the staff Activity/Practical based on assignment. Staff will be encouraged to do one SWAYAM course Inviting Resource person from Industries to handle Industrial Relations course. 	projects will be applied.	 Delantro Intercollegiate competition to be conducted International conference will be organized National conference will be organized 3 Workshops 	 11Articles to be published in Scopus indexed journal /UGC care journal 2Book will be published To publish 40% of the UG projects in UGC care/Scopus indexed journals. Staff will guide Ph.D research scholars 	MOU with companies to provide internship and placements for students will be maintained. • Consultancy by 40% of the staff to	 To increase no.of books in Department Library through alumnae funding. Faculty and student exchange programme with Universities abroad

Phone: 0431-2700637 Fax: 0431-2713312 E-mail: office@hcctrichy.ac.in Website: www.hcctrichy.ac.in



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ACADEMIC PLAN FOR THE YEAR 2026-2027

NAME OF THE DEPARTMENT	CURRICULUM	TEACHING – LEARNING EVALUATION	PROJECTS MAJOR/MIN OR	SEMINAR/CONF ERENCE/ WORKSHOP	RESEARCH/ PUBLICATION	CONSULTAN CY EXTENSION ACTIVITIES	INFRASTRUCT URE ADDITIONAL INFORMATION
BUSINESS ADMINISTRATION	 To introduce new course Data Analysis and Business Modelling course according to the need of emerging trends. To continue to offer Advance Diploma Level Course on Sales Force Business Administration Specialist Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. Internship for students to get practical exposure about current industrial operations. SWAYAM course to be registered by all year students. 	 Remedial coaching for slow learners through retaining Adaption of Case study, Peer tutoring and Gamification teaching methodology in class for easy remembering and recalling of concepts. E-content will be developed for one course ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject. Guest faculty for one paper in each semester. Revision of existing question bank. Updating blogs of the staff Activity/Practical based on assignment. Staff will be encouraged to do one SWAYAM course 	projects will be applied. • 1 Major project to be applied.	competition to be conducted	 12Articles to be published in Scopus indexed journal /UGC care journal 3Book will be published To publish 50% of the UG projects in UGC care/Scopus indexed journals. Staff will guide Ph.D research scholars. 	with companies to provide internship and placements for students will be maintained. • Consultancy by 50% of the staff to be done	To increase no.or books in Department Library through alumnae funding. Faculty and student exchange programme with Universities abroad

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DEPARTMENT OF COMMERCE – REGULAR HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2 ANNUAL PLAN 2022-2023

CURRICULUM	TEACHING -	SEMINAR/	RESEARCH/	AL PLAN 2022-202 CONSULTANCY/	INFRASTRUCTURE	STUDENT	LEADERSHIP &	BEST PRACTICES
CURRICULUM	LEARNING -	CONFERENCE/	PUBLICATION	EXTENSION	INFRASTRUCTURE	SUPPORT	GOVERNANCE	DESI FRACTICES
	EVALUATION	WORKSHOP	TUBLICATION	ACTIVITIES		SULLOKI	GOVERNANCE	
Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	D11-	DI J.	DI
rianneu:	Flanneu:	Flanneu:	• Paper	• Staff as visiting	• Classrooms with LCD	Planned:	Planned:	Planned:
• Implementation of	Individual E-	International			facility - 15 to be used		• Adhoc	• Contribution
• Implementation of			publication aimed – 24	faculty – 1		• Endo	committees to be	in college
new School system for III	Content lessons	Conference to	24	Cu CC 1 1	regularly	wment fund	formed for one year	administration and
B. Com. and LOCF for II	to be prepared –	be conducted in	T 1	Staff as board	D	for	at department level	governance as
B. Com. and continuation	20and Number	the month of	• Teachers	members in other	Department library	scholarship	for arranging	Principal, Vice
of LOCF for I B.Com. as	of course to be	December 2022.	proposed to acquire	colleges and	books – 50 to be	to be created	national /	Principal and Deans
per the College norms	finished with e		Guideship – 2	universities.	added	out of	international	 Foreign visits
allowing mobility in Allied	content lessons	• COMVAGANZA				contribution	conference,	for academic purposes
and Major Elective courses.	- 1	Annual Inter	• Book	 Staff as resource 	 Department Book 	from retired	internship	and paper presentation
		Collegiate	publication -1	persons - 3	bank books – 10 to be	staff and /or	arrangement and tie	abroad by faculty
 Course pattern to 	 Question bank 	competition to			added	alumnae - 2.	ups, documentation,	members
be changed for UG students	to be prepared for	be conducted in	• Patent /	• Staff as reviewers			and department	 Contribution
admitted in 2022-23 to	eight courses in	February 2023.	Copyright to be	The second secon	Alumnae sponsored	• Infra	publication.	as assessors for
incorporate the change in	UG III and IV		obtained – 1	 Existing MoU to 	books – 25 to be	structure in		accreditation agencies
NME as per college norms	semestersas per	Staff are		be continued and	added	classrooms	• Student	Publication of
- For four NME Courses	college norms –	encouraged to	 Proceedings 	one new MoU to		to be	representatives to be	text books and other
hours and credits have been	for LOCF	participate in	of Conference with	be signed for	 Alumnae to be 	improved out	elected from each	books regularly
reduced to 2 from 3 each		National &	ISBN to be published	students'	encouraged to add to	of	class for alumnae	
and these have been added	 Existing 	International	-1	internship –	department	contribution	association,	 Obtaining
in the Major Core courses	question bank to	Level		preferably with	infrastructure – (15	from	documentation and	copyright for new
in the respective semesters.	be updated.	Conferences/Se	• Paper	government	cupboards)	alumnae: 15	department	models created by
in the respective semicions.		minars/Worksh	presentation and / or	departments or			publication.	faculty members
• Course pattern to	Google	ops and Faculty	publication by	undertakings or		cupboards – one in each	publication.	idealty incinioers
be changed for PG students	Classroom and	Development	students – 30UG and	schools.		classroom		Membership
admitted in 2022-23 to	Google Tools to	Programmes to	15 PG	Selicols.				in various bodies as
include the new course	be used for	enhance their	1010	 Collaboration to 		for keeping		board members,
'Accounting for Decision	teaching and	expertise in	• Ph.D.s	be initiated - 1		books for		reviewers, domain
Making' instead of 'Retail	learning wherever	various domains	expected to be	or initiated - 1		reference and		expert in TNSCERT
Management' which is to	possible –	various domanis	produced – 2			book bank		capett iii TNSCERT
Management winch is to	possible –		produced - 2			books.		



be included under Major Elective. **At least 2 guest encouraged to enroll themselves in professional to include changing trends in the related fields. **New NME course - **Staff exchange** **Staff are encouraged to enroll themselves in professional capacity. **New NME course - **Staff exchange** **Staff are encouraged to enroll themselves course offered with selected Ph.D. theses, M. Phil. **Diverence encouraged to enroll themselves course offered with selected Ph.D. theses, M. Phil. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves in professional theses, M. Phil. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves centre to be provided with selected Ph.D. **Diverence encouraged to enroll themselves enroll themselves enroll themselves enroll themselves enroll themselves enroll themselves enroll th	nd d based
Elective. • At least 2 guest made in I M.Com. Courses to include changing trends in the related fields. • At least 2 guest through online mode • At least 2 guest enroll themselves centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project professional diversify their professional and UG project reports. • Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and PG 2 nd vith selected Ph.D. The professional diversify their professional capacity. • Research centre to be provided with selected Ph.D. The professional capacity. • Place ment through department — ersity rank to be aimedUG and PG 2 nd vith selected Ph.D. The professional capacity. • Research centre to be provided with selected Ph.D. The professional capacity. • Research centre to be provided with selected Ph.D. The professional capacity and UG project professional capacity.	d based
• 20 % changes to be made in I M.Com. Courses to include changing trends in the related fields. Comparison of the professional to include changing trends in the related fields. Comparison of the professional to include changing trends in the related fields. Comparison of the professional to include changing trends in the related fields. Comparison of the professional to include changing trends in the related fields. Comparison of the professional to in professional diversify their professional and UG project or reports. Comparison of the professional through the professional to in professional diversify their professional and UG project or reports. Comparison of the professional through through the professional through through through through the professional through	
made in I M.Com. Courses to include changing trends in the related fields. arranged for each course through online mode arranged for each course through online mode bodies and diversify their professional capacity. bodies and diversify their professional and UG project reports. Rank • Place ment through department – every year	donta
to include changing trends in the related fields. each course through online mode each course through online mode each course through online mode each course through online professional capacity. Dissertations and PG and UG project professional capacity. each course through online professional capacity. each course through online professional capacity.	idents.
in the related fields. through online mode reports. and UG project professional capacity. Through online ment through department every year reports.	
in the related fields. through online mode reports. and UG project professional capacity. Through online ment through department every year reports.	ar
	llabi
Navy NME course Stoff avalance	
Thew inivide course - Totali exchange 50	-
	ar use of
offered for II PG. exchange for students to from other college ing ICT modes, q	estion
teaching and participate in students and research competitive bank and e co	itent,
• Professionals in different learning to be Workshops, scholars to be exams, NET, semester plan	and
areas to be invited to give encouraged. Seminars and encouraged and SET, etc. 10 teaching plans	
skill training for the SWAYAM Conferences consultancy for	
	ar issue
themselves in their completed by department and provided by faculty contact to of book bank	
interested areas such as faculty - 11 also other members – to start be increased students and a	
Jewellery making, Art • Internship for departments in with 2 colleges in by 100 by 100 of latest edition	ns every
and Craft, Cookery, Make industrial the college and Trichy.	
up, Mehandi, etc. relations to be other colleges.	
arranged 10 Commerce	-
• Visiting faculty	
Students to be arranged to 10 he arranged - 12 Economic times	
cover all areas in Newspaper to be from 10	
Commerce. • RBT Level for purchased and kept	
• Innovative course LOCF – upto in Commerce	
to be introduced 1 K5 for II years Research Centre.	
• Add on course – • Unique teaching	
Basics of Digital Banking learning method	_
to be introduced	
-11	
• Training	
programme for some significant and the second secon	
staff-2	



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DEPARTMENT OF COMMERCE – REGULAR HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

ANNUAL PLAN 2023-2024

CURRICULUM	TEACHING -	SEMINAR/	RESEARCH/	CONSULTANCY/	INFRASTRUCTURE	STUDENT	LEADERSHIP &	BEST PRACTICES
	LEARNING	CONFERENCE/	PUBLICATION	EXTENSION		SUPPORT	GOVERNANCE	
	EVALUATION	WORKSHOP		ACTIVITIES			_ = _ =	
Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:
			• Paper	 Staff as visiting 	 Classrooms with LCD 		 Adhoc 	 Contribution
• Implementation of	 Individual E- 	 International 	publication aimed –	faculty – 2	facility - 15 to be used	• End	committees to be	in college
LOCF for III B. Com. and	Content lessons	Conference to	26	The state of the s	regularly	owment	formed for one	administration and
continuation of LOCF for	to be prepared –	be conducted in	The second secon	Staff as board		fund for	year at department	governance as
I&II B.Com. asper the	22and Number	the month of	• Teachers	members in other	Department library	scholarship	level for arranging	Principal, Vice
College norms allowing	of course to be	December 2023.	proposed to acquire	colleges and	books – 50 to be	to be	national /	Principal and Deans
mobility in Allied and	finished with e		Guideship – 2	universities.	added	2-		_
Major Elective courses.	content lessons	 COMVAGANZA 				created out	international	• Foreign visits
	- 1	Annual Inter	• Book	• Staff as resource	Department Book	of	conference,	for academic
• Change to be		Collegiate	publication -1	persons - 4	bank books – 10 to be	contribution	internship	purposes and paper
incorporated in NME 1 and	 Question bank 	competition to			added	from retired	arrangement and tie	presentation abroad
NME 2 as per college	to be prepared for	be conducted in	• Patent /	• Staff as reviewers		staff and /or	ups,	by faculty members
norms - hours and credits to	twelvecourses in	February 2024.	Copyright to be		Alumnae sponsored	alumnae - 2.	documentation, and	 Contribution
be reduced to 2 from 3 each	UGV and VI		obtained – 1	• Existing MoUs to	books – 25 to be		department	as assessors for
and these to be added in the	semesters as per	• Staff are		be continued and	added	 Infra 	publication.	accreditation
Major Core 7 and Major	college norms –	encouraged to	• Proceedings	one new MoU to		structure in	•	agencies
Core 8 in the respective	for LOCF	participate in	of Conference with	be signed for	• Alumnae to be	classrooms	• Student	• Publication
semesters.		National &	ISBN to be published	students'	encouraged to add to	to be	representatives to	of text books and
	• Existing	International	-1	internship –	department	improved	be elected from	other books
• Include the new	question bank to	Level	D	preferably with	infrastructure – (15	out of	each class for	regularly
course 'Accounting for	be updated.	Conferences/Se	• Paper	government	notice boards)	contribution		regularly
Decision Making' in	C 1	minars/Worksh	presentation and / or	departments or			alumnae	01.4.1.1.1.1
semester III instead of	• Google	ops and Faculty	publication by	undertakings or		from	association,	• Obtaining
'Retail Management'	Classroom and	Development	students – 60 UG and	schools.		alumnae:	documentation and	copyright for new
which is to be included	Google Tools to	Programmes to	18 PG	. Callahamtina		15 notice	department	models created by
under Major Elective 4.	be used for	enhance their	. Dl. D.	• Collaboration to		boards – one	publication.	faculty members
20.0/ 1	teaching and	expertise in	• Ph.D.s	be initiated - 1		in each		
• 20 % changes to be	learning wherever	various domains	expected to be			classroom)		 Membership





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DEPARTMENT OF COMMERCE – REGULAR HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2 ANNUAL PLAN 2024-2025

CUDDICH UM	TEACHING	CEMINAD/		AL PLAN 2024-202		CTUDENT	I E A DEDCHID 0	DECT DD A CTICEC
CURRICULUM	TEACHING -	SEMINAR/	RESEARCH/	CONSULTANCY/	INFRASTRUCTURE	STUDENT	LEADERSHIP &	BEST PRACTICES
	LEARNING	CONFERENCE/	PUBLICATION	EXTENSION		SUPPORT	GOVERNANCE	
DI I -	EVALUATION	WORKSHOP	DI	ACTIVITIES	Discourse	DI I	DI I	DI I
Planned:	Planned:	Planned:	Planned:	Planned:	Planned:Classrooms with LCD	Planned:	Planned:	Planned:
. Involvementation of	Individual E-	International	• Paper	• Staff as visiting		=	• Adhoc	• Contribution
• Implementation of LOCF for IM.Com. and	Content lessons	Conference to	publication aimed – 28	faculty – 3	facility - 15 to be used	• End	committees to be	in college
			28	• Ctoff og board	regularly	owment	formed for one	administration and
continuation of LOCF for	to be prepared – 24and Number	be conducted in the month of	• Teachers	• Staff as board	• Donortmont library	fund for	year at department	governance as
B.Com. asper the College	of course to be	December 2024.		members in other	• Department library books – 50 to be	scholarship	level for arranging	Principal, Vice
norms allowing mobility in Allied and Major Elective	finished with e	December 2024.	proposed to acquire Guideship – 2	colleges and universities.	added	to be	national /	Principal and Deans
3	content lessons	COMVAGANZA	Guideship – 2	universities.	added	created out	international	• Foreign visits
courses.	- 1	Annual Inter	• Book	Staff as resource	Department Book	of	conference,	for academic
• Change to be	- 1	Collegiate	publication -1	persons - 5	bank books – 10 to be	contribution	internship	purposes and paper
incorporated in NME3 and	Question bank	competition to	publication -1	persons - 3	added	from retired	arrangement and tie	presentation abroad
NME4as per college norms	to be prepared for	be conducted in	• Patent /	Staff as reviewers	added	staff and /or	ups,	by faculty members
- hours and credits to be	nine courses in I	February 2025.	Copyright to be	Stair as reviewers	Alumnae sponsored	alumnae - 2.	documentation, and	• Contribution
reduced to 2 from 3 each	M.Com., one	1 Cordary 2025.	obtained – 1	• Existing MoUs to	books – 25 to be	alullillae - 2.		
and these to be added in the	NME course and	Staff are	ootamed 1	be continued and	added	т.с	department	as assessors for
Major Core 12 and Major	one course for	encouraged to	 Proceedings 	one new MoU to	udded	• Infra	publication.	accreditation
Core 14in the respective	MCA as per	participate in	of Conference with	be signed for	 Alumnae to be 	structure in		agencies
semesters.	college norms –	National &	ISBN to be published	students'	encouraged to add to	classrooms	• Student	 Publication
semesters.	for LOCF	International	-1	internship –	department	to be	representatives to	of text books and
	- 150	Level		preferably with	infrastructure – (1	improved	be elected from	other books
• Professionals in different	• Existing	Conferences/Se	• Paper	government	computer in Research	out of	each class for	regularly
areas to be invited to give	question bank to	minars/Worksh	presentation and / or	departments or	centre)	contribution	alumnae	
skill training for the	be updated.	ops and Faculty	publication by	undertakings or		from	association,	 Obtaining
students to equip		Development	students – 90 UG and	schools.		alumnae: 1	documentation and	copyright for new
themselves in their	• Google	Programmes to	21 PG			computer in	department	models created by
interested areas such as	Classroom and	enhance their		 Collaboration to 		Research	publication.	faculty members
Jewellery making, Art	Google Tools to	expertise in	• Ph.D.s	be initiated - 1		centre.	P stollession.	
and Craft, Cookery, Make	be used for	various domains	expected to be	•		• Univ		 Membership
up, Mehandi, etc.	teaching and		produced – 2			ersity rank to		in various bodies as
								in various bodies as



 Internships for students to be arranged to cover all areas in Commerce. Innovative course to be introduced 1 Add on courses – to be continued • 	learning wherever possible – assignments, etc. • At least 2 guest lectures to be arranged for each course through online mode • Staff exchange and student exchange for teaching and learning to be encouraged. • SWAYAM course to be completed by faculty - 15 • Internship for industrial relations to be arranged 20 • Visiting faculty to be arranged - 7 • Unique teaching learning method to be introduced -13 • Training / Development programme for	Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges.	 Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project reports. Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members – add two more colleges in Trichy. Commerce journals and Economic times Newspaper to be purchased and kept in Commerce Research Centre. 		be aimedUG and PG 1st Rank Place ment through department – 70 Clear ing competitive exams, NET, SET, etc. 20 Alu mnae contact to be increased by 300 contribution financial / non- financial from 20 If the series of the ser	board members, reviewers, domain expert in TNSCERT Diversified programmes and courses offered based on needs of students. Regular updating of syllabi every year Regular use of ICT modes, question bank and e content, semester plans and teaching plans. Regular issue of book bank books to students and addition of latest editions every year.
	• Training /		Research Centre.			



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DEPARTMENT OF COMMERCE – REGULAR HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2 ANNUAL PLAN 2025-2026

CURRICULUM	TEACHING -	SEMINAR/	RESEARCH/	AL PLAN 2025-202 CONSULTANCY/	INFRASTRUCTURE	STUDENT	LEADERSHIP &	BEST PRACTICES
	LEARNING	CONFERENCE/	PUBLICATION	EXTENSION		SUPPORT	GOVERNANCE	
	EVALUATION	WORKSHOP		ACTIVITIES				
Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:
			• Paper	 Staff as visiting 	 Classrooms with LCD 		• Adhoc	 Contribution
• Implementation of	• Individual E-	 International 	publication aimed –	faculty – 4	facility - 15 to be used	• End	committees to be	in college
LOCF for IIM.Com. and	Content lessons	Conference to	30		regularly	owment	formed for one	administration and
continuation of LOCF for I	to be prepared –	be conducted in		 Staff as board 		fund for	year at department	governance as
M.Com. andB.Com. asper	26 and Number	the month of	• Teachers	members in other	Department library	scholarship	level for arranging	Principal, Vice
the College norms allowing	of coursesto be	December 2025.	proposed to acquire	colleges and	books – 50 to be	to be	national /	Principal and Deans
mobility in Allied and	finished with e		Guideship – 2	universities.	added	created out	international	• Foreign visits
Major Elective courses.	content lessons	 COMVAGANZA 						_
	- 2	Annual Inter	• Book	• Staff as resource	Department Book	of	conference,	for academic
		Collegiate	publication -1	persons -6	bank books – 10 to be	contribution	internship	purposes and paper
• Professionals in different	• Question bank	competition to			added	from retired	arrangement and tie	presentation abroad
areas to be invited to give	to be prepared for	be conducted in	• Patent /	• Staff as reviewers		staff and /or	ups,	by faculty members
skill training for the	seven courses in	February 2026.	Copyright to be		Alumnae sponsored	alumnae - 2.	documentation, and	 Contribution
students to equip	II M.Com. and	G . M	obtained – 1	• Existing MoUs to	books – 25 to be		department	as assessors for
themselves in their	one NMEcourse –	• Staff are		be continued and	added	• Infra	publication.	accreditation
interested areas such as	for LOCF	encouraged to	• Proceedings	one new MoU to		structure in		agencies
Jewellery making, Art	T	participate in	of Conference with	be signed for	• Alumnae to be	classrooms	Student	• Publication
and Craft, Cookery, Make	• Existing	National &	ISBN to be published	students'	encouraged to add to	to be	representatives to	of text books and
up, Mehandi, etc.	question bank to	International	-1	internship –	department	improved	be elected from	other books
	be updated.	Level		preferably with	infrastructure – (1	out of	each class for	regularly
 Internships for 	0 1	Conferences/Se	• Paper	government	printer in Research	contribution		regularly
students to be arranged to	• Google	minars/Worksh	presentation and / or	departments or	centre)		alumnae	01-4-1-1-
cover all areas in	Classroom and	ops and Faculty	publication by	undertakings or		from	association,	• Obtaining
Commerce.	Google Tools to	Development	students – 100 UG	schools.		alumnae: 1	documentation and	copyright for new
• Innovative course	be used for	Programmes to enhance their	and 24 PG	Collaboration to		printer in	department	models created by
to be introduced 2	teaching and					Research	publication.	faculty members
• Add on courses –	learning wherever possible –	expertise in various domains	• Ph.D.s	be initiated - 1		centre.		
to be continued	*	various domains				Omv		 Membership
•	assignments, etc.		expected to be			ersity rank to		in various bodies as



		Staff are	produced – 2		be aimedUG	hoard mambars
	• At least 2 guest	encouraged to	produced – 2		and PG 1 st	board members,
	lectures to be	enroll themselves	 Research 		Rank	reviewers, domain
	arranged for	in professional	centre to be		• Place	expert in TNSCERT
	each course	bodies and			ment through	D: : 0. 1
	through online	diversify their	provided with		department –	 Diversified
	mode	professional	selected Ph.D.		90	programmes and
	 Staff exchange 	capacity.	theses, M. Phil.		• Clear	courses offered
-	and student		Dissertations and		ing	based on needs of
	exchange for	Encourage	PG and UG project		competitive	 students.
	teaching and	students to	reports.		exams, NET,	
	learning to be	participate in	The second secon		SET, etc. 25	• Regular
	encouraged.	Workshops,	 Membership 		• Alu	updating of syllabi
	• SWAYAM	Seminars and	from other college		mnae	every year
	course to be	Conferences	students and		contact to	
	completed by		research scholars to		be increased	• Regular use
- 12	faculty - 17	department and	be encouraged and	1 - E	by 400	of ICT modes,
	• SWAYAM	also other	consultancy for		contribution	question bank and e
-	course to be	departments in	analytical tools to		financial /	content, semester
-	offered 1	the college and	be provided by		non-	plans and teaching
_	• Internship for	other colleges.	faculty members –		financial	 plans.
_	industrial		add two more		from 30	 pians.
	relations to be		colleges in Trichy.		HOIII JO	Regular issue
	arranged 30			W		of book bank books
_	 Visiting faculty 		 Commerce 			to students and
_	to be arranged -		journals and		and the control of the control	addition of latest
	8		Economic times	-10 to		editions every year.
5-	• Unique teaching		Newspaper to be		The state of the s	editions every year.
	learning method		purchased and kept			
_	to be introduced		in Commerce			
	-14		Research Centre.			
	• Training /		Research Centre.		_	
	Development					
	programme for					
	staff - 4					



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DEPARTMENT OF COMMERCE – REGULAR HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2 ANNUAL PLAN 2026-2027

CURRICULUM	TEACHING -	SEMINAR/	RESEARCH/	CONSULTANCY/	INFRASTRUCTURE	STUDENT	LEADERSHIP &	BEST PRACTICES
	LEARNING	CONFERENCE/	PUBLICATION	EXTENSION		SUPPORT	GOVERNANCE	
	EVALUATION	WORKSHOP		ACTIVITIES				
Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:	Planned:
			• Paper	 Staff as visiting 	 Classrooms with LCD 		• Adhoc	 Contribution
 Continuation of 	 Individual E- 	 International 	publication aimed –	faculty – 5	facility - 15 to be used	• End	committees to be	in college
LOCF for B.Com. and	Content lessons	Conference to	35	4	regularly	owment	formed for one	administration and
M.Com. asper the College	to be prepared –	be conducted in		 Staff as board 		fund for	year at department	governance as
norms allowing mobility in	30and Number	the month of	• Teachers	members in other	Department library	scholarship	level for arranging	Principal, Vice
Allied and Major Elective	of courses to be	December 2026.	proposed to acquire	colleges and	books – 50 to be	to be	national /	Principal and Deans
courses.	finished with e		Guideship – 2	universities.	added	created out	international	• Foreign visits
	content lessons	 COMVAGANZA 						_
	- 2	Annual Inter	• Book	 Staff as resource 	Department Book	of	conference,	for academic
 Professionals in different 		Collegiate	publication -1	persons -7	bank books – 10 to be	contribution	internship	purposes and paper
areas to be invited to give	• Existing	competition to			added	from retired	arrangement and tie	presentation abroad
skill training for the	question bank to	be conducted in	• Patent /	• Staff as reviewers		staff and /or	ups,	by faculty members
students to equip	be updated.	February 2027.	Copyright to be		Alumnae sponsored	alumnae - 2.	documentation, and	 Contribution
themselves in their		g 00	obtained – 1	• Existing MoUs to	books – 25 to be		department	as assessors for
interested areas such as	• Google	• Staff are		be continued and	added	• Infra	publication.	accreditation
Jewellery making, Art	Classroom and	encouraged to	• Proceedings	one new MoU to		structure in	-	agencies
and Craft, Cookery, Make	Google Tools to	participate in	of Conference with	be signed for	• Alumnae to be	classrooms	Student	• Publication
up, Mehandi, etc.	be used for	National &	ISBN to be published	students'	encouraged to add to	to be	representatives to	of text books and
	teaching and	International	-1	internship –	department	improved	be elected from	other books
 Internships for 	learning wherever	Level		preferably with	infrastructure – (1 big	out of	each class for	regularly
students to be arranged to	possible –	Conferences/Se	• Paper	government	cupboard in Research	contribution		regularly
cover all areas in	assignments, etc.	minars/Worksh	presentation and / or	departments or	centre)	140	alumnae	014
Commerce.	A . 1	ops and Faculty	publication by	undertakings or		from	association,	• Obtaining
 Innovative course 	• At least 2 guest	Development	students – 110 UG	schools.		alumnae: 1	documentation and	copyright for new
to be introduced 2	lectures to be	Programmes to	and 30 PG	. C-11-1		big cupboard	department	models created by
• Add on courses –	arranged for	enhance their	. Dl. D -	• Collaboration to		in Research	publication.	faculty members
to be continued	each course	expertise in	• Ph.D.s	be initiated - 1		centre.		
•	through online	various domains	expected to be			• Univ		 Membership
	mode		produced – 2			ersity rank to		in various bodies as



			mucimapp	alli - 620 002, Tan	mmadu, muia.
Staff exchange	Staff are			be aimedUG	board members,
and student	encouraged to	 Research 		and PG 1st	reviewers, domain
exchange for	enroll themselves	centre to be		Rank	expert in TNSCERT
teaching and	in professional	provided with		• Place	- T
learning to be	bodies and	selected Ph.D.		ment through	Diversified
encouraged.	diversify their	theses, M. Phil.		department –	programmes and
• SWAYAM	professional	Dissertations and		100	courses offered
course to be	canacity	PG and UG project		• Clear	based on needs of
completed by		reports.		ing	students.
faculty –20	• Encourage students to		9/20/2	competitive	students.
• SWAYAM	participate in	• Membership		exams, NET, SET, etc. 30	Regular
course to be		from other college		• Alu	updating of syllabi
offered 2		students and		mnae	every year
• Internship for		research scholars to		contact to	every year
industrial		be encouraged and		be increased	Regular use
relations to be		consultancy for		by 500	of ICT modes,
arranged 50	also other	analytical tools to		contribution	question bank and e
 Visiting faculty 	departments in	be provided by		financial /	content, semester
to be arranged -	the college and	faculty members –			plans and teaching
10		add two more		non-	
• Unique teaching		colleges in Trichy.		financial	plans.
learning method to be introduced		coneges in Tricity.		from 50	December is a second
-15		• Commerce	And the second s	•	• Regular issue
• Training /		journals and			of book bank books
Development	-	Economic times			to students and
programme for					addition of latest
staff - 5		Newspaper to be		The second of th	editions every year.
Start 3		purchased and kept in Commerce			
		Research Centre.			



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DEPARTMENT OF COMMERCE - REGULAR

HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

Centenary Planning 2022-23

- Commerce Department Manual to be published Details to be collected from college magazine and department files and retired staff and old students.
- Students' handbook to be prepared.
- ComRays Department Newsletter to be revived and published.
- Department website to be added with model questionnaires and quality publications from the department.
- Commerce staff room and classrooms to be provided with cupboards contributed by alumnae.
- To have one start-up from the department for tailoring with the aid of college IIC and EDC.
- At least 2 endowment funds to be created for scholarship to students and for research assistance out of funds provided by retired staff of the department and alumnae.
- Each class to have a separate set of books for reference, book bank books and issue of books.

Highlights of Five Year Plan 2022-23 to 2026-27

- All staff members to be doctorate with Ph.D. guide ship.
- The department to be full-fledged research centre doing research consultancy.
- Full-fledged library for each class.
- Start up for stitching (eg. NSS uniform)to be arranged with tie up from College IIC and EDC regularly.
- Department website to be enriched with model questionnaires and quality publications from the department.
- All classrooms to be equipped with adequate infrastructure contributed by alumnae.
- Endowment funds for scholarship to students from retired staff and alumnae.
- Endowment funds for research to be created out of contribution from alumnae.



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DEPARTMENT OF COMMERCE – REGULAR HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

CONSOLIDAT	ED FIVE YEAR	PLAN — 2022-2.	3 10 2026-27					
2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23
TO 2026-27	TO 2026-27	TO 2026-27	TO 2026-27	TO 2026-27	TO 2026-27	TO	TO 2026-27	TO 2026-27
•						2026-27		
CURRICULUM	TEACHING -	SEMINAR/	RESEARCH/	CONSULTAN	INFRASTRUCTURE	STUDENT	LEADERSHIP &	BEST PRACTICES
	LEARNING	CONFERENCE/	PUBLICATION	CY/		SUPPORT	GOVERNANCE	
	EVALUATION	WORKSHOP	ICRUSS W	EXTENSION				
			No. of the second position of the second posi	ACTIVITIES				
 LOCF to be 	• Individual E-	International	• Paper	• Staff as	Alumnae to contribute	• End	• Adhoc	 Contribution
completed for	Content lessons to	Conference to be	publication aimed –	visiting	to department	owment	committees to be	in college
B.Com. andM.Com.	be prepared:	conducted in the	24+26+28+30+35 = 143	faculty – 5	infrastructure –	fund for	formed for one year	administration and
	20+22+24+26+30	month of			• 15 cupboards	scholarship	at department level	governance as
Professionals in	= 122	December of	• Paper	• Staff as board	• 15 notice boards	to be created	for arranging	Principal, Vice
different areas to be		every year:	presentation /	members in	• 1 computer in	out of	national /	Principal and Deans
invited to give skill	 Question 	Total No. 5	publication by students	other colleges	Research centre	contribution	international	 Foreign visits
training for the	bank to be completed	COLEMA CANGA	- 30+35+40+45+50 =	and	• 1 printer in Research	from retired	conference,	for academic purposes
students to equip	and updated for all	COMVAGANZA	200	universities.	centre	staff and /or	internship	and paper presentation
themselves in their	courses in B.Com.	Annual Inter	• Teachers	G. 60	• 1 big cupboard in	alumnae –	arrangement and tie	abroad by faculty
interested areas such	andM.Com.	Collegiate	proposed to get Ph.D.	• Staff as	Research centre	2*5= 10 .	ups, documentation,	members
as Jewellery making,		competition to be	Guideship – 58*2=10	resource	The state of the s	• Univ	and department	• Contribution
Art and Craft,	 Google Classroom 	conducted in		persons – 25	• Department library	ersity rank to	publication.	as assessors for
Cookery, Make up,	and Google Tools to	February of	• Book	0.11.1	books – 250 to be	be aimed UG	G. 1 .	accreditation agencies
Mehandi, etc.	be used for teaching	every year : Total No. 5	publication -1*5=5	• Collaborations	added	and PG 1st	• Student	• Publication of
	and learning	10tal No. 5	Detection into the	to be initiated - 5		Rank	representatives to be elected from each	text books and other
 Internships for 	wherever possible –	Staff are	Patent/ Copyright to be	- 3	Department Book Took	• Place		books regularly
students to be arranged	assignments, etc.	encouraged to	obtained – 1*5=5	• Staff as	bank books – 50 to	ment through	class for alumnae	• Obtaining
to cover all areas in		participate in	. D		be added	department –	association,	Obtaining
Commerce.	• At least 2 guest	National &	• Proceedings of Conference with ISBN	reviewers	• Alumnaa snanssussi	340 • Clear	documentation and department	copyright for new models created by
 Innovative 	lectures to be	International	to be published –	• MoUto be	• Alumnae sponsored books – 125 to be	ing	publication.	faculty members
courses to be introduced	arranged for each	Level	1*5=5	continuedand	added	competitive	publication.	lacuity iliciliocis
7	course through	Conferences/Se	• Paper	one new	audeu	exams, NET,		Membership
	online mode	minars/Worksh	presentation and / or	MoUsto be		SET, etc. 100		in various bodies as
		IIIIIdi 5/ W OI KSII	presentation and / Of	TYTOUSIO OC		5E1, Cic. 100		in various boules as



	Staff exchange and	ops and Faculty	publication by students	signed for	Classrooms with LCD	• Alu	board members,
	student exchange	Development	- 390 UG and 108 PG	students'	facility - 15 to be used	mnae	reviewers, domain
	for teaching and	Programmes to		internship –	regularly	contact to	expert in TNSCERT
	learning to be	enhance their	 Ph.D.sexpected 	preferably		be increased	2 5
	encouraged.	expertise in	to be produced –	with		by 1500	 Diversified
		various domains	2*5= <mark>10</mark>	government		contribution	programmes and
-	 Number of courses 			departments or		financial /	courses offered based
	to be finished with	• Staff are	 Research centre 	undertakings			on needs of students.
	e content lessons –	encouraged to	to be provided with	or schools- 5.		non-	
	7	enroll themselves				financial	 Regular
		in professional	M. Phil. Dissertations	SURFER CO.	The state of the s	from 125	updating of syllabi
	• SWAYAM courses	bodies and	and PG and UG project				every year
	to be completed by	diversify their	reports.			1234	
	faculty - 76	professional					 Regular use of
	 Internship for 	capacity.	 Membership 				ICT modes, question
	industrial relations		from other college				bank and e content,
	to be arranged 125	• Encourage	students and research				semester plans and
	 Visiting faculty to 	students to	scholars to be				teaching plans.
	be arranged - 32	participate in	encouraged and				_ = =
	• RBT Level for	Workshops,	consultancy for				Regular issue of book
	LOCF – upto K5	Seminars and	analytical tools to be				bank books to students
	for II years and K6	Conferences	provided by faculty				and addition of latest
	for III years	organised by the	members – to start with			16 - 3-1	editions every year.
	 Unique teaching 	department and	2 colleges in Trichy.				
	learning method to	also other					
	be introduced -65	departments in	• Commerce				= ===
	• Training	the college and	journals and Economic			and the state of t	
	programme for	other colleges.	times Newspaper to be		9/16		
	staff – 16		purchased and kept in			The Market of the Control of the Con	
			Commerce Research			-	
			Centre.				



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DEPARTMENT OF ECONOMICS

FIVE YEAR PLAN

2022 - 2027

Phone: 0431-2700637 Fax: 0431-2713312 E-mail: office@hcctrichy.ac.in Website: www.hcctrichy.ac.in



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		TEACHIN	G-LEARNING EVALUA	ATION	
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Preparation of e- lessons	22	22	22	22	22
Prepare and upload a modules on MOOCs	2	2	3	4	5
Completion of online courses	11	22	22	22	22
Question Bank	8	10	2	2	2
Teaching Methodology	Panel Discussion, Debates	5 Field visit	8 Role Play	7 Think Pair &Share	8 Model making and group discussion

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Slow learners-	Slow learners- 20% of	Slow learners- 30% of	Slow learners-40% of	Slow learners- 50% of
10% of the	the students will be	the students will be	the students will be	the students will be raised
students will be	raised to secure 80%	raised to secure 80%	raised to secure 80% and	to secure 80% and above
raised to secure	and above	and above	above	Average learners- Group
80% and above	Average learners-	Average learners-	Average learners-	discussion and present
Average learners-	Tutoring slow learners	Extended library use	Writing Assignments on	assignment on published
Summer	High Achievers- More	High Achievers –	more challenging topics	articles from
Internships	online courses	Poster Presentation in	High Achievers-Paper	newspapers/journals
High Achievers-		National conferences	presentation in	High Achievers-
extra credit course		I c	international conferences	Publishing review articles in reputed journals
Beneficiary- 20	Beneficiary- 25% of	Beneficiary- 30% of	Beneficiary- 40% of	Beneficiary- 50% of
% of students	students	students	students	students
1 rank	1 rank	1 rank	1 rank	1 rank
100 %	100 %	100 %	100%	100%
10% of the Students to crack the competitive Exam	20% of the Students to crack the competitive Exam	30% of the Students to crack the competitive Exam	40% of the Students to crack the competitive Exam	50% of the Students to crack the competitive Exam
	10% of the students will be raised to secure 80% and above Average learners-Summer Internships High Achievers-extra credit course Beneficiary- 20 % of students 1 rank 100 % 10% of the Students to crack	the students will be raised to secure 80% and above Average learners- Summer Internships High Achievers- extra credit course Beneficiary- 20 % of students 1 rank 1 rank 1 rank 100 % 10% of the Students to crack the competitive	the students will be raised to secure 80% and above Average learners- Summer Internships High Achievers- extra credit course Beneficiary- 20 % of students I rank I rank	the students will be raised to secure 80% and above Average learners- Summer Internships High Achievers- extra credit course Beneficiary- 20% of students 1 rank 1 rank



		OROSS	CURRICULUM	1000	
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Syllabus	II UG courses will be modified based on LOCF Pattern	Updating the III UG and I	Revision of I UG & II PG courses	Updating the II UG syllabus	Revision of PG Syllabus
Innovative	4	2	3	4	5
Certificate course	1	1	1	1	1-
Add on course		1	1	1	2



		PROJECT	TS MAJOR/MINOR		
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Major Project	1	2	3	4	5
Minor Project	3	4	6	7	8
Filing of Patent	1	2 - 6	3	4	5



SEMINAR/ CONFERENCE /WORKSHOP								
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027			
International conference	1	1	1	1	1			
National conference	1	1	2	2	2			
workshops	1 inter departmental level	5 inter departmental level	2 State level	2 state level	1National level			
Eco feast	Inter department	Intercollegiate level	State level	state level	state level			



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RESEARCH&PUBLICATION								
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027			
Research	100% PhD guideship	Proposed to take 3 PhD Candidates	Proposed to take 5 PhD Candidates	Proposed to take 7 PhD Candidates	Proposed to take 9 PhD Candidates			
MoU	Internship for 5 students	Project for 10 students	Internship for 10 students	Summer school training For 20 students	Internship for 15 students			
Staff Publications	Scopus -11 WOS- 2 UGC care list - 11							
Project publications	20% of UG and 50% of PG projects	40% of UG and 50% of PG projects	70% of UG and 100% of PG projects	80% of UG and 100% of PG projects	100% of UG and 100% o PG projects			
Text Books	1 Text book & 2 book Chapters	2 text books & 3 Chapters	2 Text Books & 5 Chapters	2 Text Books & 5 Chapters	2 Text Books & 5 Chapters			



CONSULTANCY / EXTENSION ACTIVITIES								
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027			
Revenue generated	Rs. 1,000	Rs. 2,000	Rs. 3,000	Rs. 4,000	Rs. 5,000			
Extension	Training on basic tailoring	Training on advanced tailoring	Training on art and craft	Training on beautician	Training on TALLY			



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	INFRASTRUCTURE/ADDITIONAL INFORMATION									
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027					
Infra- structure	LED	Computer system	Computer system	Computer system						
Placement/ entrepreneurs	10%	20%	30%	40%	50%					
Best Practices	Planning forum with Group discussion	Newsletter for each semester	Debate on budget discussion	Portfolio management	Employability skill enhancement					



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DEPARTMENTOFCOMMERCEWITHSPECIALIZATIONINCOMPUTERAPPLICATIONS HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2 ANNUALPLAN2022-2023

	YR1-2022-2023	YR2-2023-2024	YR3-2024 - 2025	YR4-2025-2026	YR5-2026 -2027
CURRICUL UM	Planned:	Planned:	Planned:	Planned:	Planned:
	• Implementation of School system for III B. Com. and LOCF for II B. Com. and continuation of LOCF for IB.Com.as per the College norms allowing mobility in Allied and Major Elective courses.	• Implementation of LOCFforIIIB.Com.(CA) and continuation of LOCF forIB.Com.andIIB.Com (CA) as per the College normsallowingmobilityin Allied and Major Elective courses.	 Implementation of LOCF for all the students in B. Com. (CA) as per the College normsallowingmobility in Allied and Major Elective courses Coursepattern 	Implementation of LOCF for all the students in B. Com.(CA) as per the College norms allowing mobility in AlliedandMajorElective courses Coursepatternto	 Implementation of LOCF for all the students in B. Com.(CA) as per the College norms allowing mobility in Alliedand Major Elective courses Coursepattern to be changed for UG
	• Course pattern to be changed for UG studentsadmittedin2022-23 to incorporate the change in NME as per college norms -For four NME Courses hours and credits have been reduced to2from3eachandthese have been added in the Major Core courses in the respective semesters.	• Course pattern tobechangedforUGstudents admitted in 2023-24 to incorporate the change in NME as per college norms -For four NME Courses hoursandcreditshavebeen reduced to 2 from 3 each and these have been added in the Major Core courses in the respectivesemesters.	to be changed for UG students admitted in 2024- 2025to incorporate the changein NME as per college norms -For four NME Courses hours and credits have been reducedto2from3each and these have been addedin the Major Core coursesin the respective semesters.	be changed for UG students admitted in 2025- 2026to incorporate the change in NME as per college norms -For four NME Courseshoursandcredits have been reduced to 2 from 3 each and these have been added in the MajorCorecoursesinthe respective semesters.	students admitted in 2026- 2027to incorporate the change in NME as per college norms -For four NME Courseshoursandcredits have been reduced to 2 from 3 each and these have been added in the MajorCorecoursesinthe respective semesters.



	 Professionalsindifferent areas to be invited to giveskilltrainingforthe students to equip themselves in their interested areas such as Jewellery making and creative skills on Art &Crafts. Internships for studentstobearrangedto cover all areas in CommerceandComputer Applications. One Add on "IntroductiontoCloud Computing" coursewill be introduced to the students. 	 Professionals in different areastobeinvitedtogive skill training for the students to equip themselves in their interested areas such as Tailoring, hand and Aari embroidery. Internships for studentstobearrangedto cover all areas in CommerceandComputer Applications. OnemoreAddon course on "Introduction to Block chain technology" willbe introduced to the students. 	 Professionals in different areas to be invited to give skill training for the students to equip themselves in their interestedareassuch as Cookery, pickle making,readytouse mix, and powders, andSelf –grooming. Internships for students to be arranged to cover all areas in Commerce and ComputerApplications. One more new Add on course on "BasicsofArtificial Intelligence" willbe introduced to the students. 	 Professionals in different areas to be invited to give skill trainingforthestudents to equip themselves in their interested areas such as sanitary napkin making, agarbathi, chalk piece and candle making. Internships for studentstobearrangedto cover all areas in CommerceandComputer Applications. OnemorenewAdd on course on "Business data analytics" courses willbeintroducedto the students. 	 Professionals in different areas to be invited to give skill training forthestudents to equip themselves in their interested areas such as manufacturing of organic products/herbal products, preparation of paperbag, jutebagsand cloth bag and pouches making. Internships for studentstobearranged to cover all areas in Commerceand Computer Applications. Onenewmorenew add –on courses on "Basicsof Machine Learning" will be introduced to the students.
TEACHIN G - LEARNIN G EVALUAT ION	Planned: • Individual E-Content lessonstobeprepared— 6	Planned: • Individual E-Content lessonstobeprepared–9	Planned: • Group/Individual E-Contentlessonstobe prepared for entire course -1	Planned: • Group/Individual E-Contentlessonstobe prepared for entire course -2	Planned: • Group/Individual E- Contentlessonstobe prepared for entire course -3



- Question bank for five courses in UG III and IV semestersisplannedasper collegenorms-forLOCF
- Google Classroom and Google Tools to be used forteachingandlearning wherever possible.
- Teaching
 methodologies like
 roleplay, group
 discussion,
 brainstorming, mind
 mapping,assignments,
 etc. are to be used in
 offline teaching.
- Other teaching methodologies like Gamification ---for team building, improving student engagement moral & motivation, buildtrust among students and encourageteamspirit.
- Management games, Business strategy games, Supply chain mgt games, CAPSIMsimulation games (interaction between disciplines),BeachBall games- Ice breaker game-foracademicand

- UpdatingQuestionbanks forUGcoursesplannedas per college norms – for LOCF
- Google Classroom and GoogleToolstobeusedfor teaching and learning wherever possible.
- Teaching
 methodologies like
 roleplay, group
 discussion, mind
 mapping, think-pair
 share,assignments,etc.
 aretobeusedinoffline
 teaching.
- Problem based learning----critical thinkingcreativeskills, problem solving abilities, knowledge sharing in challenging situations. Practical Learning through research.
- Atleast2guestlectures to be arranged for each course through offline mode

- Updating Question bank for UG courses plannedaspercollege norms – for LOCF
- Google Classroom and Google Tools to be used forteachingandlearning wherever possible.
- Teaching
 methodologies like
 roleplay, group
 discussion, mind
 mapping, flipped
 classroom, think-pair
 share, assignments,
 etc. are to be used in
 offline teaching.
- Design thinking --- to
 create web pages,
 create websites, etc.
 for new product,
 existing product etc.
 identifying product
 designetc.Laboratory
 practical learning,
- At least 3 guest lecturestobearranged for each course through offline mode

- UpdatingQuestionbank for UG courses plannedaspercollegenorm s-for LOCF
- Google Classroom and Google Tools to be used for teaching and learning wherever possible.
- Teaching
 methodologieslike
 roleplay, group
 discussion, mind
 mapping,collaborative
 learning, think-pair
 share,assignments,etc.
 aretobeusedinoffline
 teaching.
- Thinking based learning --- develop thinking skills beyond memorization.
- Fieldtrips,additionale learning, independent study etc.
- 3 guest lectures to be arranged for each coursethroughoffline mode

- UpdatingQuestionbank for UG courses plannedaspercollegenorm s-for LOCF
- Google Classroom and Google Tools to be used for teaching and learning wherever possible
- Teaching
 methodologieslikerole
 play,groupdiscussion,
 mindmapping,thinkpair share,
 assignments,etc.areto
 be used in offline
 teaching.
- Competency based learning ---develop skills and establish writing, reading and learning abilities.
- Cooperativelearning-- work in group, improve attention, involvement, acquisition ofknowledge,andea ch memberhas aspecific role.
- 3 guest lectures to be arranged for each coursethroughoffline mode



	non-academic- beach ballwillbethrownwho ever catches the ball or fail to attend has to answer one question given from the whole. • Atleast1 guestlecture tobearrangedforeach course through offline mode.	CROSS	OUR A		
SEMINAR/ CONFERE NCE/ WORKSH OP	Planned: • InternationalConference planned to be conducted in the month of December 2022. • Every year "COMZEST"2023 FDP on Industry 4.O, dealing with Internet of things, IOT, Cloud computing, AI, ML, Edgecomputing, Cyber security, Digital twin technology etc., The objectofthisseminaris to highlight industries are revolutionizing to improveproductionand distributeproducts with new technologies with integrity.	Planned: National/International Conference planned to be conductedinthemonthof December 2023. Every year "COMZEST"2024 FDP on research methodology will be conductedforthefaculty in the month of September 2023. Staff are encouraged to participate in National & International Level Conferences/Seminars/W orkshops and Faculty Development Programmes to enhance their expertise in various domains	Planned: National/International Conferenceplannedto be conducted in the month of December 2024. Every year "COMZEST"2025 FDP on Project proposal for final UG and PG will be conducted in the month of September 2024. Staff are encouraged to participate in National & International Level Conferences/Seminars/ WorkshopsandFaculty Development Programmestoenhance	 Planned: National/International Conferenceplannedto be conducted in the month of December 2025. Every year "COMZEST"2026 FDPwillbeconducted onresearchwritingfor the school of management studies facultyinthemonthof September 2025. Staff are encouragedto participate in National & International Level Conferences/Seminars/ Workshops and Faculty Development Programmesto 	 Planned: National/International Conferenceplannedto be conducted in the month of December 2026. Every year "COMZEST"2027. FDP on business and financeforstudents will be conducted for the students in the month of September 2026. Staff are encouraged to participate in National & International Level Conferences/Seminars/ WorkshopsandFaculty Development Programmestoenhance



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- willbeconducted for the faculty in the month of September 2022.
- Staff are encouraged to participateinNational& International Level Conferences/Seminars/ Workshops and Faculty Development Programmes to enhance their expertise invarious domains
- International Lecture on "Structure Finance Derivatives and Fixed Income valuation"-from CANADA.
 Seminaron"Bigdatain business"
 International conference on "The risk of technology in business."
- Staffareencouragedto enroll themselves in professionalbodiesand diversify their professional capacity.
- Encourage students to participateinWorkshops, Seminars and Conferencesorganisedby the department and also other departments in the collegeandother colleges.

Seminar on "The technologyrevolution in finance"

- International lecture serieson:Innovation and integrated marketing communication.

 Countries like UK, CANADA, USA, AUSTRALIA,POLAND AND SOUTH KOREA.
- Staff are encouraged to enroll themselves in professional bodies and diversifytheirprofessional capacity.
- Encourage students to participateinWorkshops, Seminars and Conferencesorganisedby the department and also other departments in the college and othercolleges.

their expertise in various domains.

- Conference/seminar on "Digital marketing and analytics"
- Staffareencouragedto enroll themselves in professionalbodiesand diversify their professional capacity.
- Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also otherdepartmentsinthe college and other colleges.

enhancetheirexpertise in various domains

- Conference/seminar "Trust and cryptocurrencies"
- Staffareencouragedto enroll themselves in professionalbodiesand diversify their professional capacity.
- Encouragestudentsto participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges.

their expertise in various domains

- Conference/ seminar on "Decision intelligence analytics and implementation of strategic business management".
- Staffareencouragedto enroll themselves in professionalbodiesand diversify their professional capacity.
- Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also otherdepartments in the college and other colleges.



	Tiruchirappalli - 620 002, Tamilnadu, In				
RESEARC H/ PUBLICA TION	Planned: • Paperpublicationaimed - 6 • Teachers proposed to acquireGuideship-1	Planned: • Paperpublicationaimed— 8 • Teachersproposedto complete Ph.D. – 1. • Proceedings of ConferencewithISBNto	Planned: • Paperpublication aimed – 10 • Teachersproposedto complete Ph.D. – 1. (PT)	Planned: • Paperpublication aimed – 12. • Teachers proposed to acquirePh.DGuideship – 1. • Proceedings of	Planned: • Paperpublication aimed – 14. • Teachers proposed to acquirePh.DGuideship – 1.
	 Proceedings of ConferencewithISBN to be published – 1 Paper presentation or publicationbystudents—10 Membershipfromother college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. Collaboration with any one of the below IT sectors, Engineering colleges, IIT, IIM has beenplannedtoconduct a FDP/ workshop/ seminar/ conference. 	be published – 1 Participation in conferences/Paper presentation or publicationbystudents—20 Membership from other college students and research scholars to be encouraged and consultancyforanalytical tools to be provided by faculty members. Collaboration with any one of the below IT sectors, Engineering colleges, IIT, IIM has beenplannedtoconducta FDP/ workshop/seminar/ conference.	 Proceedings of ConferencewithISBN to be published – 1 Participation in conferences/Paper presentation or publicationbystudents – 30 Membership from othercollegestudents and researchscholars to be encouraged and consultancy for analytical tools to be provided by faculty members. Collaborationwithany one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/ workshop/ seminar/ conference. 	ConferencewithISBN to be published – 1 • Participation in conferences/Paper presentation or publicationbystudents – 40 • Membershipfromother college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. • Collaborationwithany one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/ workshop/ seminar/ conference.	 Proceedings of ConferencewithISBN to be published – 1 Participation in conferences/Paper presentation or publicationbystudents – 50 Membershipfromother college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. Collaborationwithany one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/workshop/seminar/conference.



CONSULT	Planned:	Planned:	Planned:	Planned:	Planned:
ANCY/ EXTENS ION ACTIVIT IES	 Staffasvisitingfaculty— 1(MG) Staffasresource persons-1 	Staffasvisitingfaculty– 2 (MG & JM) Staffasresource persons-2	 Staff as visiting faculty–3(MG& JM) & MAS) Staffasresource persons-3 	 Staffasvisitingfaculty – 3(MG & JM) &MAS) Staffasresource persons-3 	 Staffasvisitingfaculty – 3(MG & JM) &MAS) Staffasresource persons-3
	 Existing MoU to be continuedandonenew MoU to be signed for students' internship – preferably with governmentdepartments or undertakings or schools. Industrial Relations-Plannedtosendstudents for internship in their esteemed organisations Guestfaculty-1 Visitingfaculty-1 	 Existing MoU to be continuedandonenew MoU to be signed for students' internship – preferablywithwithIIT Chennai under NPTEL (National Program on Technology Enhanced Learning) Industrial Relations – Plannedtosendstudents for internship in their esteemed organisations Guestfaculty-1 Visitingfaculty-1 	 Existing MoU to be continuedandonenew MoU to be signed for students'internship—preferably with government departments or undertakingsor schools. Industrial Relations - Planned to send studentsforinternship in their esteemed organisations Guestfaculty-1 Visitingfaculty-1 	 Existing MoU to be continuedandonenew MoU to be signed for students' internship—preferably with government departments or undertakingsor schools. Industrial Relations - Planned to send studentsforinternship in their esteemed organisations Guestfaculty-1 Visitingfaculty-1 	 Existing MoU to be continuedandonenew MoU to be signed for students'internship—preferably with government departments or undertakingsor schools. Industrial Relations - Planned to send studentsforinternship in their esteemed organisations Guestfaculty-1 Visitingfaculty-1.



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INFRASTR UCTURE ADDITION AL INFORMA TION	Planned: ClassroomswithLCD facility - 3 Departmentlibrarytobe established Department Book bank to be established separately for B.Com (CA) department and bookstobeadded-25.	Planned: • ClassroomswithLCD facility - 3 • Books tobe added inthe DepartmentBookbank— 25 every year.	Planned: • ClassroomswithLCD facility - 3 • Books to be added in theDepartmentBook bank–25every year.	Planned: • ClassroomswithLCD facility - 3 • Books to be added in theDepartmentBook bank–25every year.	 Planned: ClassroomswithLCD facility - 3 Books to be added in theDepartmentBook bank–25every year.
STUDENT SUPPORT	Planned: Placements will be arranged from prominentalumnae. Encouragingstudents to go for higher education by giving themcareerguidance program. Contribution of studentsistobe utilised. Alumnaecontribution will be utilized for giving scholarship to students with merit.	Planned: Placements will be arranged from prominentalumnae Encouragingstudentsto go for higher education by giving them career guidance program. Contributionofstudents is to be utilised for the department. Alumnaecontribution will be utilized for giving scholarship to students with merit.	Planned: Placements will be arranged from prominentalumnae Encouraging students to go for higher education by giving them career guidance program. Contribution of studentsistobe utilised for the department. Alumnae contribution will be utilized for giving scholarship to studentswithmerit.	Planned: Placements will be arranged from prominentalumnae Encouragingstudents to go for higher education by giving themcareerguidance program. Contribution of studentsistobe utilised for the department. Alumnaecontribution will be utilized for giving scholarship to students with merit.	Planned: Placements will be arranged from prominentalumnae Encouragingstudents to go for higher education by giving themcareerguidance program. Contribution of studentsistobe utilised for the department. Alumnaecontribution will be utilized for giving scholarship to students with merit.
				Dr. (Ms) HORNE IONA AVE M.Sc.,M.Phil.,MD(Acu).,FBSS.,Ph IQAC COORDINATOR Associate Professor in Zoolog Hely Cross College,Tiruchirappa	