



Holy Cross College (Autonomous)

Affiliated to Bharathidasan University

Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.75/4) by NAAC

College with Potential for Excellence

Tiruchirappalli - 620 002, Tamilnadu, India.

School of Management Studies



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 Tiruchirappalli - 620 002, Tamilnadu, India.

HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2
DEPARTMENT OF B.COM. BPO
ANNUAL PLAN 2022-2023

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
|------------------------|---|---|---|---|---|---|---|
| B.COM. BPO | <p>* II B.Com. BPO Major Core, Major Elective and Allied Courses to be modified based on LOCF pattern</p> <p>*New course CRM in BPO is introduced</p> <p>*Professionals from different areas to give training for the students to equip themselves to enter into the BPO industry.</p> <p>*Internships are to be encouraged specifically in BPO industries.</p> | <p>* Faculty will be encouraged to apply cases studies method of teaching.</p> <p>*E-Content lessons to be prepared for one course.</p> <p>*Question bank for all courses newly brought under LOCF pattern.</p> <p>*Teaching & Learning is conducted through the aid of Google Tools. Assignments to be submitted online.</p> <p>*Proposals to be made by the department for E content module preparation.</p> <p>* Faculty will be encouraged to do one SWAYAM course.</p> <p>*Faculty be encouraged to create blogs to post updated study materials and announcements for each courses.</p> <p>* Two guest lectures to be arranged for each course through online mode</p> <p>*Orientation on Personality development and career planning be given.</p> <p>*Planned to move to K5 level.</p> <p>*To encourage students to achieve university ranks.</p> <p>*To introduce bridge course for core subjects at the beginning of 1st Semester.</p> <p>*To introduce remedial measures to improve slow learners by giving practical assignments and group discussions.</p> <p>*To encourage high achievers by giving referrals during placement, preference in project allotment and allowing them to participate in inter collegiate competitions.</p> | <p>* One Minor projects will be applied for.</p> <p>*Proposals be submitted for projects under the Seed money scheme.</p> <p>*To get projects from TalentEase for the students.</p> | <p>*International/National conference to be organized- 1</p> <p>*Annual Inter Collegiate competition to be conducted.</p> <p>*Departmental activities are to be planned through the B.COM BPO association.</p> <p>*Staff will be encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains</p> <p>*Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity.</p> <p>*Students will be encouraged to attend and present papers in National/International conferences.</p> <p>*Workshop on Personality Development to be conducted for the children of non-teaching staff of Holy Cross College</p> | <p>* Papers to be published in Scopus, UGC care list journals - 6</p> <p>*Teachers proposed to acquire Guide ship – 2</p> <p>*To encourage students to present papers in conferences.</p> <p>*To publish minimum 10 % of students projects.</p> <p>*To develop patents.</p> | <p>*Visiting faculty – 3</p> <p>*Staff as board members in other colleges and universities.</p> <p>* Staff as resource persons</p> <p>* To arrange online lectures for each course from BPO firms.</p> <p>*To plan for BPO hub.</p> | <p>*Alumnae to be encouraged to add to department infrastructure.</p> <p>*To introduce Department library for B.COM. BPO</p> <p>*To convert all the class rooms into BPO Floors.</p> <p>*To release BPO Out going Student Placement Brochure every year which will be circulated in the BPO industry worldwide as E-Brochure.</p> <p>*Providing free access to E- Books and Students Manual in LMS platform to the BPO students.</p> <p>*To celebrate International BPO day (Feb-16th) to celebrate the spirit of belongingness.</p> |



ANNUAL PLAN 2023-2024

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
|------------------------|---|--|---|---|---|---|---|
| B.COM. BPO | <p>* Update the III UG syllabus to LOCF pattern *20 % changes to be made in all the Courses to include changing trends in the BPO sector.</p> <p>*At least one course be revised. * One innovative course be introduced. *Planned to invite professionals in different areas to give training for the students to equip themselves to enter into the BPO industry. *Internships are to be encouraged specifically in BPO industries.</p> <p>*Best interns are given PPOs. *Practical assignments be encouraged. *One Add on course be introduced- Certificate level</p> | <p>* Faculty will be encouraged to apply modern teaching practices like cases Flipped Classrooms and Think-Pair-Share. *E-Content lessons to be prepared for the new course introduced. *Question bank for all courses newly brought under LOCF pattern. *Teaching & Learning is conducted through the aid of Google Tools. Assignments to be submitted online. * Faculty will be encouraged to do one SWAYAM course in each semester. * Faculty's blogs be updated. * Two guest lectures to be arranged for each course through online mode .*Planned to move to K6 level. *To encourage students to achieve university ranks. *To conduct bridge course for core subjects at the beginning of 1st Semester. *To carry out remedial measures to improve slow learners by giving practical assignments and group discussions. *To encourage high achievers by giving referrals during placement, preference in project allotment and allowing them to participate in inter collegiate competitions.</p> | <p>One minor projects will be applied for. *Proposals be submitted for projects under the Seed money scheme.</p> | <p>*International/National conference to be organized- 1 *Annual Inter Collegiate competition to be conducted. *Departmental activities are to be planned through the B.COM BPO association. *Staff will be encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains *Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. *Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. *Workshop on Career Prospects to be conducted for the children of non-teaching staff of Holy Cross College</p> | <p>* Papers to be published in Scopus, UGC care list journals - 6 *Teachers proposed to acquire Guide ship – 2 *To encourage students to present papers in conferences. *To publish minimum 20 % of students projects. *To develop patents.</p> | <p>Visiting faculty – 3 *Staff as board members in other colleges and universities. * Staff as resource persons * To arrange online lectures for each course from BPO firms.. * To start a BPO hub which could serve as an outsourcing agent for the different work centres in the college.</p> | <p>*Alumnae to be encouraged to add to department infrastructure. *To increase the number of books in the Department library for B.COM BPO *To convert all the class rooms into BPO Floors. *To release BPO Out going Student Placement Brochure every year which will be circulated in the BPO industry worldwide as E-Brochure. *Providing free access to E- Books and Students Manual in LMS platform to the BPO students *To celebrate International BPO day (Feb-16th) to celebrate the spirit of belongingness.</p> |



ANNUAL PLAN 2024-2025

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
|------------------------|---|---|--|--|---|--|---|
| B.COM. BPO | <p>* Update the I UG LOCF pattern syllabus</p> <p>* Projects for students to be encouraged based on case study</p> <p>* Students to be sent to Corporates like Capgemini, Karvy, First Source, and Omega to do Projects.</p> <p>* Planned to invite professionals in different areas to give training for the students to equip themselves to enter into the BPO industry.</p> <p>* Internships are to be encouraged specifically in BPO industries.</p> <p>* Best interns are given PPOs.</p> <p>* One Add on course be continued- Diploma level</p> | <p>* Faculty will be encouraged to apply modern teaching practices like Knowledge Graph and warm-up teaching.</p> <p>* Faculty will be encouraged to apply modern classroom assessment practices like tiered Rubrics Grade as you go</p> <p>* E-Content lessons to be prepared for one course.</p> <p>* Question bank for all courses newly brought under LOCF pattern.</p> <p>* Faculty will be encouraged to do one SWAYAM course.</p> <p>* Google Classroom and Google Tools to be used for teaching and learning wherever possible.</p> <p>* 2 guest lectures to be arranged for each course through online mode.</p> <p>* Orientation on Personality development and career planning be given.</p> <p>* To encourage students to achieve university ranks.</p> <p>* To conduct bridge course for core subjects at the beginning of 1st Semester.</p> <p>* To carry out remedial measures like practical assignments and group discussions to improve slow learners.</p> <p>* To encourage high achievers by giving referrals during placement, preference in project allotment and allowing them to participate in inter collegiate competitions.</p> | <p>* One minor projects will be applied for.</p> <p>* Proposals be submitted for projects under the Seed money scheme.</p> | <p>* International/National conference to be organized- 1</p> <p>* Annual Inter Collegiate competition to be conducted.</p> <p>* Departmental activities are to be planned through the B.COM BPO association.</p> <p>* Staff will be encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains</p> <p>* Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity.</p> <p>* Students will be encouraged to attend and present papers in National/ International conferences.</p> <p>* Workshop on Communication and interpersonal skills to be conducted for the children of non-teaching staff of Holy Cross College</p> | <p>* Papers to be published in Scopus, UGC care list journals - 6</p> <p>* Teachers proposed to acquire Guide ship - 2</p> <p>* Book publication -1</p> <p>* To encourage students to present papers in conferences.</p> <p>* To publish minimum 30 % of students projects.</p> <p>* To encourage faculty to register for copyrights.</p> | <p>Visiting faculty - 3</p> <p>* Staff as board members in other colleges and universities.</p> <p>* Staff as resource persons</p> <p>* To arrange online lectures for each course from BPO firms.</p> | <p>* Alumnae to be encouraged to add to department infrastructure.</p> <p>* To increase the number of books in the Department library for B.COM BPO</p> <p>* To convert all the class rooms into BPO Floors.</p> <p>* To release BPO Out going Student Placement Brochure every year which will be circulated in the BPO industry worldwide as E-Brochure.</p> <p>* Providing free access to E- Books and Students Manual in LMS platform to the BPO students</p> <p>* To celebrate International BPO day (Feb-16th) to celebrate the spirit of belongingness.</p> |



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ANNUAL PLAN 2025-2026

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECT S MAJOR/ MINOR | SEMINAR/ CONFERENCE /WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
|------------------------|--|---|--|---|---|--|--|
| B.COM. BPO | <p>*Updating the syllabus for all the courses in the B. Com. BPO programme to include changing trends in the BPO sectors.</p> <p>* Practical projects by students will be encouraged.</p> <p>* Students will be sent to Corporates like Capgemini, Karvy, First Source, and Omega to do Projects.</p> <p>* One innovative course covering the current trends in BPO industry be introduced.</p> <p>*Internships are to be encouraged specifically in BPO industries.</p> <p>*Best interns are given PPOs.</p> <p>*One Add on course be continued- Degree level</p> | <p>* Faculty will be encouraged to apply modern teaching practices like Group Discussion, Review Zone, Game-Based learning, Mnemonics.</p> <p>*Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes</p> <p>* Faculty will be encouraged to do one SWAYAM course in each semester</p> <p>*E-Content lessons to be prepared for one course.</p> <p>*Question bank for all courses newly brought under LOCF pattern.</p> <p>*Update the individual Blogs to post important notes and announcements</p> <p>*Industrial visits to be arranged.</p> <p>* Orientation on Personality development and career planning be given.</p> <p>*To encourage students to achieve university ranks.</p> <p>*To conduct bridge course for core subjects at the beginning of 1st Semester.</p> <p>*To carry out remedial measures like practical assignments and group discussions to improve slow learners.</p> <p>*To encourage high achievers by giving referrals during placement, preference in project allotment and allowing them to participate in inter collegiate competitions.</p> | <p>*Two minor projects will be applied for.</p> <p>*Proposals be submitted for projects under the Seed money scheme.</p> | <p>*International/National conference to be organized- 1</p> <p>*Annual Inter Collegiate competition to be conducted.</p> <p>*Departmental activities are to be planned through the B.COM BPO association.</p> <p>*Staff will be encouraged to participate in National & International Level Conferences/Seminars/Work shops and Faculty Development Programmes to enhance their expertise in various domains</p> <p>*Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity.</p> <p>*Students will be encouraged to attend and present papers in National/ International conferences.</p> <p>*Workshop on self-employment to be conducted for the children of non-teaching staff of Holy Cross College</p> | <p>* Papers to be published in Scopus, UGC care list journals - 6</p> <p>*Teachers proposed to acquire Guide ship – 2</p> <p>*Book publication -1</p> <p>*To encourage students to present papers in conferences.</p> <p>*To publish minimum 40 % of students projects.</p> <p>*To encourage faculty to register for copyrights.</p> <p>*To work for patents.</p> | <p>Staff as visiting faculty – 3</p> <p>*Staff as board members in other colleges and universities.</p> <p>* Staff as resource persons</p> <p>* To arrange online lectures for each course from BPO firms.</p> | <p>*Alumnae to be encouraged to add to department infrastructure.</p> <p>*To increase the number of books in the Department library for B.COM BPO</p> <p>*To convert all the class rooms into BPO Floors.</p> <p>*To release BPO Out going Student Placement Brochure every year which will be circulated in the BPO industry worldwide as E- Brochure.</p> <p>*Providing free access to E- Books and Students Manual in LMS platform to the BPO students</p> <p>*To celebrate International BPO day (Feb-16th) to celebrate the spirit of belongingness.</p> |



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ANNUAL PLAN 2026-2027

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
|------------------------|--|--|--|--|---|---|---|
| B.COM. BPO | <p>* Minimum 20 % changes to be made in all the Courses to include changing trends in the BPO sectors.</p> <p>* One innovative course covering the current trends in BPO industry be introduced.</p> <p>*Add on course be revised.</p> <p>*Internships are to be encouraged specifically in BPO industries.</p> <p>*Best interns are given PPOs.</p> | <p>* Faculty will be encouraged to apply modern teaching practices like Flipped Classrooms, Think-Pair-Share, Connections, and Mock Press.</p> <p>*Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes</p> <p>*E-Content lessons to be prepared for one course.</p> <p>* Faculty will be encouraged to do one SWAYAM course in each semester</p> <p>*Individual E-Content lessons to be prepared - 10</p> <p>*Question bank for all courses newly brought under LOCF pattern.</p> <p>* Update the faculty's blogs to post updated study materials and announcements for each courses.</p> <p>* Visits to be arranged to various industries.</p> <p>* Orientation on Personality development and career planning be given.</p> <p>*To encourage students to achieve university ranks.</p> <p>*To conduct bridge course for core subjects at the beginning of 1st Semester.</p> <p>*To carry out remedial measures like practical assignments and group discussions to improve slow learners.</p> <p>*To encourage high achievers by giving referrals during placement, preference in project allotment and allowing them to participate in inter collegiate competitions.</p> | <p>*Two minor projects will be applied for.</p> <p>*Proposals be submitted for projects under the Seed money scheme.</p> | <p>*International/National conference to be organized- 1</p> <p>*Annual Inter Collegiate competition to be conducted.</p> <p>*Departmental activities are to be planned through the B.COM BPO association.</p> <p>*Staff will be encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains</p> <p>*Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity.</p> <p>*Students will be encouraged to attend and present papers in National/International conferences.</p> <p>*Workshop on Entrepreneurship Development to be conducted for the children of non-teaching staff of Holy Cross College</p> | <p>* Papers to be published in Scopus, UGC care list journals - 6</p> <p>*Teachers proposed to acquire Guide ship – 2</p> <p>*Book publication -1</p> <p>*To encourage students to present papers in conferences.</p> <p>*To publish minimum 50 % of students projects.</p> <p>*To encourage faculty to register for copyrights.</p> <p>*To work for patents.</p> | <p>*Visiting faculty – 3</p> <p>*Staff as board members in other colleges and universities.</p> <p>* Staff as resource persons</p> <p>*To arrange online lectures for each course from BPO firms.</p> | <p>*Alumnae to be encouraged to add to department infrastructure.</p> <p>*To increase the number of books in the Department library for B.COM BPO</p> <p>*To convert all the class rooms into BPO Floors.</p> <p>*To release BPO Out going Student Placement Brochure every year which will be circulated in the BPO industry worldwide as E-Brochure.</p> <p>*Providing free access to E- Books and Students Manual in LMS platform to the BPO students</p> <p>*To celebrate International BPO day (Feb-16th) to celebrate the spirit of belongingness.</p> |



HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

DEPARTMENT OF B.Voc. (BFSI) ANNUAL PLAN 2022-2023

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE /WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
|------------------------|---|---|---|---|--|---|---|
| B. Voc. (BFSI) | <p>* II B.Voc. (BFSI) Major Core, Major Elective and Allied Courses will be modified based on LOCF pattern.</p> <p>* NISM certification courses will be offered – Investment Advisor.</p> <p>* NSE certification courses will be offered – Fundamentals of capital markets.</p> <p>* Entrepreneurship Skill training will be provided to empower them to be self-employed. (In collaboration with District Industries Centre (DIC), Trichy)</p> | <p>* Bridge course on Basics of BFSI</p> <p>* Faculty will be encouraged to apply modern teaching practices like cases studies, Info-bits, Flipped Classrooms, Think-Pair-Share.</p> <p>* Remedial measures will be taken to achieve CO-PO attainment.</p> <p>* Faculty will be encouraged to apply modern classroom assessment practices like Exit Tickets, Reflection, Grade as You</p> <p>* Faculty will be encouraged to do one SWAYAM course in each semester.</p> | <p>*2 minor projects will be applied.</p> <p>*DST-NIMMAT projects will be applied</p> | <p>1 International conference will be organized</p> <p>1 National Webinar (Conference) will be organized</p> <p>2 workshops will be organized</p> <p>COM Expo 2022 Day(Intercollegiate exhibition)</p> <p>Educate School children on Basics of Banking, Financial Services and Insurances</p> | <p>* A papers will be published in Scopus, UGC care list journals</p> <p>*Selected 2 UG Projects will be published</p> <p>*Teachers proposed to acquire Guide ship – 1</p> <p>*Book publication -1</p> <p>*Patent to be obtained – 1</p> <p>*Proceedings of Conference with ISBN to be published – 1</p> <p>*Paper presentation or publication by students – 2</p> | <p>*Conduct Basics of Banking, Financial Services and Insurance training for village people in adopted villages.</p> <p>*Staff as visiting faculty – 1</p> <p>*Staff as board members in other colleges and universities.</p> <p>* Staff as resource persons</p> <p>*Staff as reviewers</p> <p>*Existing MoU to be continued and one new MoU to be signed for students' internship – in BFSI sectors.</p> | <p>*Student exchange program will be arranged in coordination with FINMARK Trainers.</p> <p>*Faculty and student exchange programme with Universities abroad</p> <p>*Alumnae to be encouraged to add to department infrastructure</p> |



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| | <p>* Add on courses on Insurance will be offered to students - Certificate Level - Principles of insurance IC 01 (Compulsory paper to pass LICENTIATE exam)</p> <p>* Internships - Students will be encouraged to take up internship from BFSI sector based on NSQF guidelines.</p> | <p>* Faculty will be encouraged to prepare E – Lessons for one course – Indian Financial System. * Preparation of Question bank - LOCF * Preparation of DEMO video's for online transactions in banking * Update the faculty's blogs to post updated study materials and announcements for each courses. * Industrial Visits will be arranged to various industries. * Google Classroom and Google Tools to be used for teaching and learning wherever possible * 2 Visiting faculty to be arranged for each course through online mode.</p> | | | <p>*Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members.</p> | | |
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ANNUAL PLAN 2023-2024

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|------------------------|---|--|--|--|---|--|--|
| B. Voc. (BFSI) | <p>* Update the III UG syllabus to LOCF pattern</p> <p>*20 % changes to be made in all the Courses to include changing trends in the BFSI sectors.</p> <ul style="list-style-type: none"> Professionals in the BFSI sectors to be invited as visiting faculty to give skill training for the students to equip themselves in their interested areas such as Banking, Financial Services and Insurance. <p>* NISM Certificate courses will be continued.</p> <p>* NSE certification courses will be offered – Equity research and fundamental analysis.</p> | <p>* Bridge course on Basics of BFSI</p> <p>* Faculty will be encouraged to apply modern teaching practices like Role play, Anchoring Activities, Peer Instruction, Debates, Peer Tutoring Transfer.</p> <p>*Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes</p> <p>* Remedial measures will be taken to achieve CO-PO attainment.</p> <p>* Faculty will be</p> | <p>*1 major and 1 minor projects will be applied</p> <p>*CISR projects will be applied</p> <p>*DST-NIMMAT projects will be applied</p> | <p>*2 National conferences will be organized</p> <p>*2 workshops cum hands on training on entrepreneurial skills to be organized</p> <p>*COMVOCFEST intercollegiate meet</p> <p>*Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains</p> <p>*Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity.</p> | <p>*2 papers will be published in Scopus, UGC care list journals</p> <p>*Selected 3 UG Projects will be published</p> <p>*1Textbook will be published</p> <p>*Paper presentation or publication by students – 8</p> | <p>*Demonstration of Financial Literacy Programmes in adopted villages.</p> <p>*Staff as visiting faculty – 1</p> <p>*Staff as board members in other colleges and universities.</p> <p>*Staff as resource persons</p> <p>*Staff as reviewers</p> <p>*Existing MoUs to be continued and one new MoU to be signed .</p> | <p>*Establishment of Online Trading facilities</p> |



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| | <p>* Add on courses on Insurance will be offered to students (Compulsory paper to pass LICENTIATE exam) - Certificate Level - Principles of insurance IC 01 - Diploma Level - Practice of Life Insurance (IC 02) / Practice of General Insurance (IC 11)</p> <p>* Internships - Students will be encouraged to take up internship from BFSI sector based on NSQF guidelines * Internships for students on the Capital Markets.</p> <p>* Projects for students will be encouraged on Financial literacy.</p> | <p>encouraged to do one SWAYAM course in each semester</p> <p>* Faculty will be encouraged to prepare E – Lessons for one course.</p> <p>* Preparation of Question bank– LOCF</p> <p>* Update the faculty’s blogs to post updated study materials and announcements for each courses.</p> <p>* Industrial Visits will be arranged to various industries.</p> | | <p>*Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges.</p> | | | |
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ANNUAL PLAN 2024-2025

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|-------------------------------|--|--|--|---|---|---|---|
| B. Voc. (BFSI) | <p>* Update the I UG LOCF pattern syllabus</p> <p>* Projects for students will be encouraged on Financial literacy</p> <p>* Students will be sent to Corporates like Capgemini, Karvy, First Source, and Omega to do Projects.</p> <p>* Add on courses on Insurance will be offered to students (Compulsory paper to pass LICENTATE exam) - Certificate Level - Principles of insurance IC 01 - Diploma Level - Practice of Life Insurance (IC 02) / Practice of General</p> | <p>* Bridge course on Basics of BFSI</p> <p>* Faculty will be encouraged to apply modern teaching practices like Knowledge Graph, warm-up teaching, 6Q-Roadmap, Mind maps.</p> <p>*Faculty will be encouraged to apply modern classroom assessment practices like tiered Rubrics Grade as you go</p> <p>* Remedial measures will be taken to achieve CO-PO attainment.</p> <p>* Faculty will be encouraged to do one SWAYAM course in each semester.</p> | <p>*1 major and 1 minor UGC projects will be applied</p> <p>*CISR projects will be applied</p> <p>*DST-NIMMAT projects will be applied</p> | <p>*1 National conference will be organized</p> <p>*1 International Conference will be organized</p> <p>*2 workshops will be organized</p> <p>*Com Exhibition 2024 Expo day (intercollegiate meet)</p> <p>*Programmes on Entrepreneurship will be organised for school children</p> | <p>*2 papers will be published in Scopus, UGC care list journals</p> <p>*Selected 5 UG Projects will be published</p> <p>*Paper presentation or publication by students – 5</p> | <p>*Demonstration of Financial Literacy Programmes to school children in adopted villages</p> <p>*Staff as visiting faculty – 1</p> <p>*Staff as board members in other colleges and universities.</p> <p>* Staff as resource persons</p> <p>*Staff as reviewers</p> <p>*Existing MoUs to be continued and one new MoU to be signed .</p> | <p>*Faculty and student exchange programme with Universities abroad</p> |

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| | <p>Insurance (IC 11) - <u>Advanced Diploma Level</u> –Regulation of Insurance Business (IC 14)</p> <p>* NISM Certificate courses will be continued.</p> <p>* NSE certification courses will be offered – Equity research and fundamental analysis.</p> <p>* Internships - Students will be encouraged to take up internship from BFSI sector based on NSQF guidelines</p> <p>* Internships for students on the Capital Markets.</p> | <p>* Faculty will be encouraged to prepare E – Lessons for one course.</p> <p>* Preparation of Question bank–LOCF</p> <p>• Google Classroom and Google Tools to be used for teaching and learning wherever possible.</p> <p>* 2 Visiting faculty to be arranged for each course through online mode.</p> | | | | | |
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| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
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| B. Voc. (BFSI) | <ul style="list-style-type: none"> * Updating the syllabus for all the courses in the B. Voc.(BFSI) programme. * Students will be given training programme on Entrepreneurial Skills. * Projects for students will be encouraged on Financial literacy * Students will be sent to Corporates like Capgemini, Karvy, First Source, and Omega to do Projects. * Add on course on Basics of Banking will be offered. * NISM Certificate courses will be continued. * NSE certification courses will be offered – Equity research and fundamental | <ul style="list-style-type: none"> * Bridge course on Basics of BFSI * Faculty will be encouraged to apply modern teaching practices like Group Discussion, Review Zone, Game-Based learning, Mnemonics. *Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes * Faculty will be encouraged to do one SWAYAM course in each semester * Faculty will be encouraged to prepare E – Lessons for one course. *Preparation of DEMO videos for Online Trading | <ul style="list-style-type: none"> *1 major and 2 minor projects will be applied *CISR projects will be applied *DST- NIMMAT projects will be applied | <ul style="list-style-type: none"> *1 International conferences will be organized *1 National conference will be organized *2 workshops will be organized * COMVOCFEST intercollegiate meet *Awareness programmes on Insurance for school students will be arranged. | <ul style="list-style-type: none"> *2 papers will be published in Scopus, UGC care list journals *Selected 8 UG Projects will be published *Paper presentation or publication by students – 8 | <ul style="list-style-type: none"> *Training programme on Entrepreneurial Skills will be given to adopted village people. *Staff as visiting faculty – 1 *Staff as board members in other colleges and universities. *Staff as resource persons *Staff as reviewers *Existing MoUs to be continued and one new MoU to be signed for students' internship | <ul style="list-style-type: none"> *Faculty and student exchange programme with Universities abroad |



Holy Cross College (Autonomous)

Affiliated to Bharathidasan University
Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.75/4) by NAAC
College with Potential for Excellence
Tiruchirappalli - 620 002, Tamilnadu, India.

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| analysis. * Internships - Students will be encouraged to take up internship from BFSI sector based on NSQF guidelines * Internships for students on the Capital Markets. | on securities * Preparation of Question bank for four courses in UG – for LOCF *Update the individual Blogs to post important notes and announcements *Industrial visits will be arranged. | | | | | |
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ANNUAL PLAN 2026-2027

Holy Cross College (Autonomous)

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| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING-LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH PUBLICATION | CONSULTANCY/EXTENSION ACTIVITIES | INFRASTRUCTURE /ADDITIONAL INFORMATION |
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| B. Voc. (BFSI) | <p>* 20 % changes to be made in all the Courses to include changing trends in the BFSI sectors.</p> <p>* Students will be given training on E- Banking practices.</p> <p>* Add on course on Basics of Banking will be Continued.</p> | <p>* Bridge course on Basics of BFSI</p> <p>* Faculty will be encouraged to apply modern teaching practices like Flipped Classrooms, Think-Pair-Share, Connections, Mock Press.</p> <p>*Faculty will be encouraged to apply modern classroom assessment practices like The Muddiest point, Questions and quizzes</p> <p>* Faculty will be encouraged to do one SWAYAM course in each semester</p> <p>* Faculty will be encouraged to prepare E – Lessons for one course.</p> | <p>*1 major and 2 minor projects will be applied</p> <p>*CISR projects will be applied</p> <p>*DST-NIMMAT projects will be applied</p> | <p>*1 National and 1 International conferences will be organized</p> <p>*2 workshops will be organized</p> <p>*COMVOCFEST intercollegiate meet</p> <p>*Online trading on shares will be taught to school</p> | <p>*2 papers will be published in Scopus, UGC care list journals</p> <p>*Selected 10 UG Projects will be published</p> <p>*2 Textbooks will be published</p> <p>*Paper presentation or publication by students – 10</p> | <p>*Training programme on E- Banking practices will be given to adopted village people.</p> <p>*Staff as visiting faculty – 1</p> <p>*Staff as board members in other colleges and universities.</p> <p>* Staff as resource persons</p> <p>*Staff as reviewers</p> <p>*Existing MoUs to be continued and one new MoU to be signed for students' internship</p> | <p>*Faculty and student exchange programme with universities abroad</p> |



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| | | <ul style="list-style-type: none">* Preparation of Question bank for four courses in UG – for LOCF * Preparation of DEMO video's for online transactions in banking * Update the faculty's blogs to post updated study materials and announcements for each courses. * Industrial Visits will be arranged to various industries. | | | | |
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DEPARTMENT OF BUSINESS ADMINISTRATION - FIVE YEAR PLAN -2022-2027
ACADEMIC PLAN FOR THE YEAR 2022-2023

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING – LEARNING EVALUATION | PROJECTS MAJOR/ MINOR | SEMINAR/CONFERENCE/ WORKSHOP | RESEARCH/ PUBLICATION | CONSULTANCY EXTENSION ACTIVITIES | INFRASTRUCTURE ADDITIONAL INFORMATION |
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| BUSINESS ADMINISTRATION ACADEMIC PLAN FOR THE YEAR 2022-2023 | <ul style="list-style-type: none"> To introduce new course “Digital Marketing” according to the need of emerging trends. Add on course - Certificate Course on Disaster Management Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. Internship for students to get practical exposure about current industrial operations. SWAYAM course to be studied in all years | <ul style="list-style-type: none"> Bridge course for First years on Basics of Management concepts. Remedial coaching for slow learners through retaining. Adaption of Minutes Paper and Gamification teaching methodology in class for easy remembering and recalling of concepts. 1 E-content to be developed by each staff for Three to Five minutes. ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject Guest faculty for one paper in each semester. Preparing Question bank for new papers Revision of existing question bank. Updating blogs of the staff Activity/Practical based on assignment. Staff will be encouraged to do one SWAYAM course Inviting Resource person from Industries to handle Industrial Relations course. | <ul style="list-style-type: none"> 1 Minor project will be applied. | <ul style="list-style-type: none"> Delantro Intercollegiate competition to be conducted in the month of January 1 International conference will be organized 1 National conference will be organized 2 Workshops - Training program for staff on Workshop on SPSS and AMOS Workshop on Publications techniques in Scopus Indexed journals. | <ul style="list-style-type: none"> 7 Articles to be published in Scopus indexed journal /UGC care journal. 1 Book will be published To publish 10% of the UG projects in UGC care/Scopus indexed journals. 5 staff to apply for research guideship 1 staff will submit thesis 1 staff to apply for Ph.D | <ul style="list-style-type: none"> MOU to be signed with companies to provide internship and placements for students. Consultancy by 10% of the staff to be done. Staff as Board member in other colleges | <ul style="list-style-type: none"> Classrooms with LCD facility to be installed -2 To increase no.of books in Department Library through alumnae funding. Faculty and student exchange programme with Universities abroad |



ACADEMIC PLAN FOR THE YEAR 2023-2024

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING – LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH/PUBLICATION | CONSULTANCY EXTENSION ACTIVITIES | INFRASTRUCTURE ADDITIONAL INFORMATION |
|--------------------------------|--|--|---|--|--|--|---|
| BUSINESS ADMINISTRATION | <ul style="list-style-type: none"> To introduce new course Entrepreneurship and Startup Management course according to the need of emerging trends. Certificate Courses on Career 360 will be offered. Diploma course in MS Office will be offered. Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. Internship for students to get practical exposure about current industrial operations. SWAYAM course to be registered by all year students | <ul style="list-style-type: none"> Bridge course for First years on Basics of Management concepts. Remedial coaching for slow learners through retaining Adaptation of Case study, Incidental learning and Gamification teaching methodology in class for easy remembering and recalling of concepts. E-content will be developed for one course ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject Guest faculty for one paper in each semester. Preparing Question bank for new papers Revision of existing question bank. Updating blogs of the staff Activity/Practical based on assignment. Staff will be encouraged to do one SWAYAM course Inviting Resource person from Industries to handle Industrial Relations course. | <ul style="list-style-type: none"> 3 Minor projects will be applied. | <ul style="list-style-type: none"> Delantro Intercollegiate competition to be conducted 1 International conference will be organized 1 National conference will be organized 3 Workshops | <ul style="list-style-type: none"> 9 Articles to be published in Scopus indexed journal /UGC care journal 2 Books will be published To publish 20% of the UG projects in UGC care/Scopus indexed journals. Staff will guide Ph.D research scholars | <ul style="list-style-type: none"> Existing MOU with companies to provide internship and placements for students will be maintained. Consultancy by 20% of the staff to be done Staff as Board member in other colleges | <ul style="list-style-type: none"> To increase no.of books in Department Library through alumnae funding. Faculty and student exchange programme with Universities abroad |



ACADEMIC PLAN FOR THE YEAR 2024-2025

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING – LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH/PUBLICATION | CONSULTANCY EXTENSION ACTIVITIES | INFRASTRUCTURE ADDITIONAL INFORMATION |
|---|--|---|---|--|---|---|---|
| BUSINESS ADMINISTRATION ACADEMIC PLAN FOR THE YEAR 2023-2024 | <ul style="list-style-type: none"> To introduce new course Logistics Management course according to the need of emerging trends. Diploma Level Course on GST Practical will be offered. Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. SWAYAM course to be registered by all year students. Internship for students to get practical exposure about current industrial operations. | <ul style="list-style-type: none"> Bridge course for First years on Basics of Management concepts. Remedial coaching for slow learners through retaining Adaption of Case study and Gamification teaching methodology in class for easy remembering and recalling of concepts. E-content will be developed for one course ICT materials to be used for teaching all the subjects Subject expert to from IIM, NIT and BIM to handle a topic in each subject. Guest faculty for one paper in each semester. Revision of existing question bank. Updating blogs of the staff Activity /Practical based on assignment.Staff will be encouraged to do one SWAYAM course Inviting Resource person from Industries to handle Industrial Relations course. | <ul style="list-style-type: none"> 2 Minor projects will be applied. | <ul style="list-style-type: none"> Delantro Intercollegiate competition to be conducted 1 International conference will be organized 1 National conference will be organized 3 Workshops | <ul style="list-style-type: none"> 10Articles to be published in Scopus indexed journal /UGC care journal 2Book will be published To publish 30% of the UG projects in UGC care/Scopus indexed journals. Staff will guide Ph.D research scholars. | <ul style="list-style-type: none"> Existing MOU with companies to provide internship and placements for students will be maintained. Consultancy by 30% of the staff to be done Staff as Board member in other colleges. | <ul style="list-style-type: none"> To increase no.of books in Department Library through alumnae funding. Faculty and student exchange programme with Universities abroad |



ACADEMIC PLAN FOR THE YEAR 2025-2026

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING – LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH/PUBLICATION | CONSULTANCY EXTENSION ACTIVITIES | INFRASTRUCTURE ADDITIONAL INFORMATION |
|--------------------------------|---|---|---|--|--|---|---|
| BUSINESS ADMINISTRATION | <ul style="list-style-type: none"> • To introduce new course Brand Management course according to the need of emerging trends. • Advance Diploma Level Course on Sales Force Business Administration Specialist will be offered. • SWAYAM course to be registered by all year students. • Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. • Internship for students to get practical exposure about current industrial operations. | <ul style="list-style-type: none"> • Bridge course for First years on Basics of Management concepts. • Remedial coaching for slow learners through retaining • Adaption of Case study and Gamification teaching methodology in class for easy remembering and recalling of concepts. • E-content will be developed for one course • ICT materials to be used for teaching all the subjects • Subject expert to from IIM, NIT and BIM to handle a topic in each subject • Guest faculty for one paper in each semester. • Revision of existing question bank. • Updating blogs of the staff • Activity/Practical based on assignment. • Staff will be encouraged to do one SWAYAM course • Inviting Resource person from Industries to handle Industrial Relations course. | <ul style="list-style-type: none"> • 2 Minor projects will be applied. | <ul style="list-style-type: none"> • Delantro Intercollegiate competition to be conducted • 1 International conference will be organized • 1 National conference will be organized • 3 Workshops | <ul style="list-style-type: none"> • 11 Articles to be published in Scopus indexed journal /UGC care journal • 2 Book will be published • To publish 40% of the UG projects in UGC care/Scopus indexed journals. • Staff will guide Ph.D research scholars | <ul style="list-style-type: none"> • Existing MOU with companies to provide internship and placements for students will be maintained. • Consultancy by 40% of the staff to be done • Staff as Board member in other colleges. | <ul style="list-style-type: none"> • To increase no.of books in Department Library through alumnae funding. • Faculty and student exchange programme with Universities abroad |



ACADEMIC PLAN FOR THE YEAR 2026-2027

| NAME OF THE DEPARTMENT | CURRICULUM | TEACHING – LEARNING EVALUATION | PROJECTS MAJOR/MINOR | SEMINAR/CONFERENCE/WORKSHOP | RESEARCH/PUBLICATION | CONSULTANCY EXTENSION ACTIVITIES | INFRASTRUCTURE ADDITIONAL INFORMATION |
|--------------------------------|--|---|---|--|---|---|---|
| BUSINESS ADMINISTRATION | <ul style="list-style-type: none"> • To introduce new course Data Analysis and Business Modelling course according to the need of emerging trends. • - To continue to offer Advance Diploma Level Course on Sales Force Business Administration Specialist • -Industrial visits will be arranged for the students to enable them to gain exposure in the field and to obtain practical knowledge. • Internship for students to get practical exposure about current industrial operations. • SWAYAM course to be registered by all year students. | <ul style="list-style-type: none"> • Bridge course for First years on Basics of Management concepts. • Remedial coaching for slow learners through retaining • Adaption of Case study, Peer tutoring and Gamification teaching methodology in class for easy remembering and recalling of concepts. • E-content will be developed for one course • ICT materials to be used for teaching all the subjects • Subject expert to from IIM, NIT and BIM to handle a topic in each subject. • Guest faculty for one paper in each semester. • Revision of existing question bank. • Updating blogs of the staff • Activity/Practical based on assignment. • Staff will be encouraged to do one SWAYAM course • Inviting Resource person from Industries to handle Industrial Relations course. | <ul style="list-style-type: none"> • 3 Minor projects will be applied. • 1 Major project to be applied. | <ul style="list-style-type: none"> • Delantro Intercollegiate competition to be conducted • 1 International conference will be organized • 1 National conference will be organized • 3 Workshops | <ul style="list-style-type: none"> • 12 Articles to be published in Scopus indexed journal /UGC care journal • 3 Book will be published • To publish 50% of the UG projects in UGC care/Scopus indexed journals. • Staff will guide Ph.D research scholars. | <ul style="list-style-type: none"> • Existing MOU with companies to provide internship and placements for students will be maintained. • Consultancy by 50% of the staff to be done • Staff as Board member in other colleges. | <ul style="list-style-type: none"> • To increase no.of books in Department Library through alumnae funding. • Faculty and student exchange programme with Universities abroad |



**DEPARTMENT OF COMMERCE – REGULAR
 HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2
 ANNUAL PLAN 2022-2023**

| CURRICULUM | TEACHING – LEARNING EVALUATION | SEMINAR/ CONFERENCE/ WORKSHOP | RESEARCH/ PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE | STUDENT SUPPORT | LEADERSHIP & GOVERNANCE | BEST PRACTICES |
|--|--|---|--|---|--|--|---|--|
| <p>Planned:</p> <ul style="list-style-type: none"> Implementation of new School system for III B. Com. and LOCF for II B. Com. and continuation of LOCF for I B.Com. as per the College norms allowing mobility in Allied and Major Elective courses. Course pattern to be changed for UG students admitted in 2022-23 to incorporate the change in NME as per college norms - For four NME Courses hours and credits have been reduced to 2 from 3 each and these have been added in the Major Core courses in the respective semesters. Course pattern to be changed for PG students admitted in 2022-23 to include the new course 'Accounting for Decision Making' instead of 'Retail Management' which is to | <p>Planned:</p> <ul style="list-style-type: none"> Individual E-Content lessons to be prepared – 20 and Number of course to be finished with e content lessons - 1 Question bank to be prepared for eight courses in UG III and IV semesters as per college norms – for LOCF Existing question bank to be updated. Google Classroom and Google Tools to be used for teaching and learning wherever possible – | <p>Planned:</p> <ul style="list-style-type: none"> International Conference to be conducted in the month of December 2022. COMVAGANZA Annual Inter Collegiate competition to be conducted in February 2023. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains | <p>Planned:</p> <ul style="list-style-type: none"> Paper publication aimed – 24 Teachers proposed to acquire Guideship – 2 Book publication -1 Patent / Copyright to be obtained – 1 Proceedings of Conference with ISBN to be published – 1 Paper presentation and / or publication by students – 30UG and 15 PG Ph.D.s expected to be produced – 2 | <p>Planned:</p> <ul style="list-style-type: none"> Staff as visiting faculty – 1 Staff as board members in other colleges and universities. Staff as resource persons - 3 Staff as reviewers Existing MoU to be continued and one new MoU to be signed for students' internship – preferably with government departments or undertakings or schools. Collaboration to be initiated - 1 | <p>Planned:</p> <ul style="list-style-type: none"> Classrooms with LCD facility - 15 to be used regularly Department library books – 50 to be added Department Book bank books – 10 to be added Alumnae sponsored books – 25 to be added Alumnae to be encouraged to add to department infrastructure – (15 cupboards) | <p>Planned:</p> <ul style="list-style-type: none"> Endowment fund for scholarship to be created out of contribution from retired staff and /or alumnae - 2. Infrastructure in classrooms to be improved out of contribution from alumnae: 15 cupboards – one in each classroom for keeping books for reference and book bank books. | <p>Planned:</p> <ul style="list-style-type: none"> Adhoc committees to be formed for one year at department level for arranging national / international conference, internship arrangement and tie ups, documentation, and department publication. Student representatives to be elected from each class for alumnae association, documentation and department publication. | <p>Planned:</p> <ul style="list-style-type: none"> Contribution in college administration and governance as Principal, Vice Principal and Deans Foreign visits for academic purposes and paper presentation abroad by faculty members Contribution as assessors for accreditation agencies Publication of text books and other books regularly Obtaining copyright for new models created by faculty members Membership in various bodies as board members, reviewers, domain expert in TNSCERT |



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| <p>be included under Major Elective.</p> <ul style="list-style-type: none"> • 20 % changes to be made in I M.Com. Courses to include changing trends in the related fields. • New NME course - Services Marketing to be offered for II PG. • Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Jewellery making, Art and Craft, Cookery, Make up, Mehandi, etc. • Internships for students to be arranged to cover all areas in Commerce. <ul style="list-style-type: none"> • Innovative course to be introduced 1 • Add on course – Basics of Digital Banking | <p>assignments, etc.</p> <ul style="list-style-type: none"> • At least 2 guest lectures to be arranged for each course through online mode • Staff exchange and student exchange for teaching and learning to be encouraged. • SWAYAM course to be completed by faculty - 11 • Internship for industrial relations to be arranged 10 • Visiting faculty to be arranged - 2 • RBT Level for LOCF – upto K5 for II years • Unique teaching learning method to be introduced -11 • Training programme for staff – 2 | <ul style="list-style-type: none"> • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <ul style="list-style-type: none"> • Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project reports. • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members – to start with 2 colleges in Trichy. • Commerce journals and Economic times Newspaper to be purchased and kept in Commerce Research Centre. | | | <ul style="list-style-type: none"> • University rank to be aimed UG and PG 2nd Rank • Placement through department – 30 • Clearing competitive exams, NET, SET, etc. 10 • Alumni contact to be increased by 100 contribution financial / non-financial from 10 | | <ul style="list-style-type: none"> • Diversified programmes and courses offered based on needs of students. • Regular updating of syllabi every year • Regular use of ICT modes, question bank and e content, semester plans and teaching plans. • Regular issue of book bank books to students and addition of latest editions every year. |
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**DEPARTMENT OF COMMERCE – REGULAR
 HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2
 ANNUAL PLAN 2023-2024**

| CURRICULUM | TEACHING – LEARNING EVALUATION | SEMINAR/ CONFERENCE/ WORKSHOP | RESEARCH/ PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE | STUDENT SUPPORT | LEADERSHIP & GOVERNANCE | BEST PRACTICES |
|--|---|---|--|--|---|--|---|--|
| <p>Planned:</p> <ul style="list-style-type: none"> Implementation of LOCF for III B. Com. and continuation of LOCF for I&II B.Com. as per the College norms allowing mobility in Allied and Major Elective courses. Change to be incorporated in NME 1 and NME 2 as per college norms - hours and credits to be reduced to 2 from 3 each and these to be added in the Major Core 7 and Major Core 8 in the respective semesters. Include the new course 'Accounting for Decision Making' in semester III instead of 'Retail Management' which is to be included under Major Elective 4. 20 % changes to be | <p>Planned:</p> <ul style="list-style-type: none"> Individual E-Content lessons to be prepared – 22 and Number of course to be finished with e content lessons - 1 Question bank to be prepared for twelve courses in UGV and VI semesters as per college norms – for LOCF Existing question bank to be updated. Google Classroom and Google Tools to be used for teaching and learning wherever | <p>Planned:</p> <ul style="list-style-type: none"> International Conference to be conducted in the month of December 2023. COMVAGANZA Annual Inter Collegiate competition to be conducted in February 2024. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains | <p>Planned:</p> <ul style="list-style-type: none"> Paper publication aimed – 26 Teachers proposed to acquire Guideship – 2 Book publication -1 Patent / Copyright to be obtained – 1 Proceedings of Conference with ISBN to be published – 1 Paper presentation and / or publication by students – 60 UG and 18 PG Ph.D.s expected to be | <p>Planned:</p> <ul style="list-style-type: none"> Staff as visiting faculty – 2 Staff as board members in other colleges and universities. Staff as resource persons - 4 Staff as reviewers Existing MoUs to be continued and one new MoU to be signed for students' internship – preferably with government departments or undertakings or schools. Collaboration to be initiated - 1 | <p>Planned:</p> <ul style="list-style-type: none"> Classrooms with LCD facility - 15 to be used regularly Department library books – 50 to be added Department Book bank books – 10 to be added Alumnae sponsored books – 25 to be added Alumnae to be encouraged to add to department infrastructure – (15 notice boards) | <p>Planned:</p> <ul style="list-style-type: none"> Endowment fund for scholarship to be created out of contribution from retired staff and /or alumnae - 2. Infrastructure in classrooms to be improved out of contribution from alumnae: 15 notice boards – one in each classroom) | <p>Planned:</p> <ul style="list-style-type: none"> Adhoc committees to be formed for one year at department level for arranging national / international conference, internship arrangement and tie ups, documentation, and department publication. Student representatives to be elected from each class for alumnae association, documentation and department publication. | <p>Planned:</p> <ul style="list-style-type: none"> Contribution in college administration and governance as Principal, Vice Principal and Deans Foreign visits for academic purposes and paper presentation abroad by faculty members Contribution as assessors for accreditation agencies Publication of text books and other books regularly Obtaining copyright for new models created by faculty members Membership |



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| <p>made in II M.Com. Courses to include changing trends in the related fields.</p> <ul style="list-style-type: none"> • Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Jewellery making, Art and Craft, Cookery, Make up, Mehandi, etc. • Internships for students to be arranged to cover all areas in Commerce. • Innovative course to be introduced 1 • Add on course – Advanced Digital Banking | <p>possible – assignments, etc.</p> <ul style="list-style-type: none"> • At least 2 guest lectures to be arranged for each course through online mode • Staff exchange and student exchange for teaching and learning to be encouraged. • SWAYAM course to be completed by faculty - 13 • Internship for industrial relations to be arranged 15 • Visiting faculty to be arranged - 5 • RBT Level for LOCF – upto K6 for III years • Unique teaching learning method to be introduced -12 • Training programme for staff - 2 | <ul style="list-style-type: none"> • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <p>produced – 2</p> <ul style="list-style-type: none"> • Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project reports. • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members – add two more colleges in Trichy. • Commerce journals and Economic times Newspaper to be purchased and kept in Commerce Research Centre. | | | <ul style="list-style-type: none"> • University rank to be aimed UG and PG 1st Rank • Placement through department – 50 • Clearing competitive exams, NET, SET, etc. 15 • Alumni contact to be increased by 200 contribution financial / non-financial from 15 | | <p>in various bodies as board members, reviewers, domain expert in TNSCERT</p> <ul style="list-style-type: none"> • Diversified programmes and courses offered based on needs of students. • Regular updating of syllabi every year • Regular use of ICT modes, question bank and e content, semester plans and teaching plans. • Regular issue of book bank books to students and addition of latest editions every year. |
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DEPARTMENT OF COMMERCE – REGULAR
HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2
ANNUAL PLAN 2024-2025

| CURRICULUM | TEACHING – LEARNING EVALUATION | SEMINAR/ CONFERENCE/ WORKSHOP | RESEARCH/ PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE | STUDENT SUPPORT | LEADERSHIP & GOVERNANCE | BEST PRACTICES |
|---|--|---|---|--|---|---|---|---|
| <p>Planned:</p> <ul style="list-style-type: none"> Implementation of LOCF for IM.Com. and continuation of LOCF for B.Com. as per the College norms allowing mobility in Allied and Major Elective courses. Change to be incorporated in NME3 and NME4 as per college norms - hours and credits to be reduced to 2 from 3 each and these to be added in the Major Core 12 and Major Core 14 in the respective semesters. Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Jewellery making, Art and Craft, Cookery, Make up, Mehandi, etc. | <p>Planned:</p> <ul style="list-style-type: none"> Individual E-Content lessons to be prepared – 24 and Number of course to be finished with e content lessons - 1 Question bank to be prepared for nine courses in I M.Com., one NME course and one course for MCA as per college norms – for LOCF Existing question bank to be updated. Google Classroom and Google Tools to be used for teaching and | <p>Planned:</p> <ul style="list-style-type: none"> International Conference to be conducted in the month of December 2024. COMVAGANZA Annual Inter Collegiate competition to be conducted in February 2025. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains | <p>Planned:</p> <ul style="list-style-type: none"> Paper publication aimed – 28 Teachers proposed to acquire Guideship – 2 Book publication -1 Patent / Copyright to be obtained – 1 Proceedings of Conference with ISBN to be published – 1 Paper presentation and / or publication by students – 90 UG and 21 PG Ph.D.s expected to be produced – 2 | <p>Planned:</p> <ul style="list-style-type: none"> Staff as visiting faculty – 3 Staff as board members in other colleges and universities. Staff as resource persons - 5 Staff as reviewers Existing MoUs to be continued and one new MoU to be signed for students' internship – preferably with government departments or undertakings or schools. Collaboration to be initiated - 1 | <p>Planned:</p> <ul style="list-style-type: none"> Classrooms with LCD facility - 15 to be used regularly Department library books – 50 to be added Department Book bank books – 10 to be added Alumnae sponsored books – 25 to be added Alumnae to be encouraged to add to department infrastructure – (1 computer in Research centre) | <p>Planned:</p> <ul style="list-style-type: none"> Endowment fund for scholarship to be created out of contribution from retired staff and /or alumnae - 2. Infrastructure in classrooms to be improved out of contribution from alumnae: 1 computer in Research centre. University rank to | <p>Planned:</p> <ul style="list-style-type: none"> Adhoc committees to be formed for one year at department level for arranging national / international conference, internship arrangement and tie ups, documentation, and department publication. Student representatives to be elected from each class for alumnae association, documentation and department publication. | <p>Planned:</p> <ul style="list-style-type: none"> Contribution in college administration and governance as Principal, Vice Principal and Deans Foreign visits for academic purposes and paper presentation abroad by faculty members Contribution as assessors for accreditation agencies Publication of text books and other books regularly Obtaining copyright for new models created by faculty members Membership in various bodies as |



| | | | | | | | | |
|--|--|---|--|--|--|---|--|---|
| <ul style="list-style-type: none"> • Internships for students to be arranged to cover all areas in Commerce. • Innovative course to be introduced 1 • Add on courses – to be continued • | <p>learning wherever possible – assignments, etc.</p> <ul style="list-style-type: none"> • At least 2 guest lectures to be arranged for each course through online mode • Staff exchange and student exchange for teaching and learning to be encouraged. • SWAYAM course to be completed by faculty - 15 • Internship for industrial relations to be arranged 20 • Visiting faculty to be arranged - 7 • Unique teaching learning method to be introduced -13 • Training / Development programme for staff - 3 | <ul style="list-style-type: none"> • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <ul style="list-style-type: none"> • Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project reports. • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members – add two more colleges in Trichy. • Commerce journals and Economic times Newspaper to be purchased and kept in Commerce Research Centre. | | | <p>be aimed UG and PG 1st Rank</p> <ul style="list-style-type: none"> • Placement through department – 70 • Clearing competitive exams, NET, SET, etc. 20 • Alumnæ contact to be increased by 300 contribution financial / non-financial from 20 • | | <p>board members, reviewers, domain expert in TNSCERT</p> <ul style="list-style-type: none"> • Diversified programmes and courses offered based on needs of students. • Regular updating of syllabi every year • Regular use of ICT modes, question bank and e content, semester plans and teaching plans. • Regular issue of book bank books to students and addition of latest editions every year. |
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DEPARTMENT OF COMMERCE – REGULAR
HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2
ANNUAL PLAN 2025-2026

| CURRICULUM | TEACHING – LEARNING EVALUATION | SEMINAR/ CONFERENCE/ WORKSHOP | RESEARCH/ PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE | STUDENT SUPPORT | LEADERSHIP & GOVERNANCE | BEST PRACTICES |
|--|---|---|---|---|--|--|---|---|
| <p>Planned:</p> <ul style="list-style-type: none"> Implementation of LOCF for IIM.Com. and continuation of LOCF for I M.Com. and B.Com. as per the College norms allowing mobility in Allied and Major Elective courses. Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Jewellery making, Art and Craft, Cookery, Make up, Mehandi, etc. Internships for students to be arranged to cover all areas in Commerce. <ul style="list-style-type: none"> Innovative course to be introduced 2 Add on courses – to be continued | <p>Planned:</p> <ul style="list-style-type: none"> Individual E-Content lessons to be prepared – 26 and Number of courses to be finished with e content lessons - 2 Question bank to be prepared for seven courses in II M.Com. and one NME course – for LOCF Existing question bank to be updated. Google Classroom and Google Tools to be used for teaching and learning wherever possible – assignments, etc. | <p>Planned:</p> <ul style="list-style-type: none"> International Conference to be conducted in the month of December 2025. COMVAGANZA Annual Inter Collegiate competition to be conducted in February 2026. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains | <p>Planned:</p> <ul style="list-style-type: none"> Paper publication aimed – 30 Teachers proposed to acquire Guideship – 2 Book publication -1 Patent / Copyright to be obtained – 1 Proceedings of Conference with ISBN to be published – 1 Paper presentation and / or publication by students – 100 UG and 24 PG Ph.D.s expected to be | <p>Planned:</p> <ul style="list-style-type: none"> Staff as visiting faculty – 4 Staff as board members in other colleges and universities. Staff as resource persons -6 Staff as reviewers Existing MoUs to be continued and one new MoU to be signed for students' internship – preferably with government departments or undertakings or schools. Collaboration to be initiated - 1 | <p>Planned:</p> <ul style="list-style-type: none"> Classrooms with LCD facility - 15 to be used regularly Department library books – 50 to be added Department Book bank books – 10 to be added Alumnae sponsored books – 25 to be added Alumnae to be encouraged to add to department infrastructure – (1 printer in Research centre) | <p>Planned:</p> <ul style="list-style-type: none"> Endowment fund for scholarship to be created out of contribution from retired staff and /or alumnae - 2. Infrastructure in classrooms to be improved out of contribution from alumnae: 1 printer in Research centre. University rank to | <p>Planned:</p> <ul style="list-style-type: none"> Adhoc committees to be formed for one year at department level for arranging national / international conference, internship arrangement and tie ups, documentation, and department publication. Student representatives to be elected from each class for alumnae association, documentation and department publication. | <p>Planned:</p> <ul style="list-style-type: none"> Contribution in college administration and governance as Principal, Vice Principal and Deans Foreign visits for academic purposes and paper presentation abroad by faculty members Contribution as assessors for accreditation agencies Publication of text books and other books regularly Obtaining copyright for new models created by faculty members Membership in various bodies as |



| | | | | | | | | |
|--|---|---|--|--|--|--|--|---|
| | <ul style="list-style-type: none"> • At least 2 guest lectures to be arranged for each course through online mode • Staff exchange and student exchange for teaching and learning to be encouraged. • SWAYAM course to be completed by faculty - 17 • SWAYAM course to be offered 1 • Internship for industrial relations to be arranged 30 • Visiting faculty to be arranged - 8 • Unique teaching learning method to be introduced -14 • Training / Development programme for staff - 4 | <ul style="list-style-type: none"> • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <p>produced – 2</p> <ul style="list-style-type: none"> • Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project reports. • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members – add two more colleges in Trichy. • Commerce journals and Economic times Newspaper to be purchased and kept in Commerce Research Centre. | | | <p>be aimed UG and PG 1st Rank</p> <ul style="list-style-type: none"> • Placement through department – 90 • Clearing competitive exams, NET, SET, etc. 25 • Alumni contact to be increased by 400 contribution financial / non-financial from 30 | | <p>board members, reviewers, domain expert in TNSCERT</p> <ul style="list-style-type: none"> • Diversified programmes and courses offered based on needs of students. • Regular updating of syllabi every year • Regular use of ICT modes, question bank and e content, semester plans and teaching plans. • Regular issue of book bank books to students and addition of latest editions every year. |
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DEPARTMENT OF COMMERCE – REGULAR
HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2
ANNUAL PLAN 2026-2027

| CURRICULUM | TEACHING – LEARNING EVALUATION | SEMINAR/ CONFERENCE/ WORKSHOP | RESEARCH/ PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE | STUDENT SUPPORT | LEADERSHIP & GOVERNANCE | BEST PRACTICES |
|--|--|---|--|---|---|---|---|---|
| <p>Planned:</p> <ul style="list-style-type: none"> Continuation of LOCF for B.Com. and M.Com. as per the College norms allowing mobility in Allied and Major Elective courses. Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Jewellery making, Art and Craft, Cookery, Make up, Mehandi, etc. Internships for students to be arranged to cover all areas in Commerce. <ul style="list-style-type: none"> Innovative course to be introduced 2 Add on courses – to be continued | <p>Planned:</p> <ul style="list-style-type: none"> Individual E-Content lessons to be prepared – 30 and Number of courses to be finished with e content lessons - 2 Existing question bank to be updated. Google Classroom and Google Tools to be used for teaching and learning wherever possible – assignments, etc. At least 2 guest lectures to be arranged for each course through online mode | <p>Planned:</p> <ul style="list-style-type: none"> International Conference to be conducted in the month of December 2026. COMVAGANZA Annual Inter Collegiate competition to be conducted in February 2027. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains | <p>Planned:</p> <ul style="list-style-type: none"> Paper publication aimed – 35 Teachers proposed to acquire Guideship – 2 Book publication -1 Patent / Copyright to be obtained – 1 Proceedings of Conference with ISBN to be published – 1 Paper presentation and / or publication by students – 110 UG and 30 PG Ph.D.s expected to be produced – 2 | <p>Planned:</p> <ul style="list-style-type: none"> Staff as visiting faculty – 5 Staff as board members in other colleges and universities. Staff as resource persons -7 Staff as reviewers Existing MoUs to be continued and one new MoU to be signed for students' internship – preferably with government departments or undertakings or schools. Collaboration to be initiated - 1 | <p>Planned:</p> <ul style="list-style-type: none"> Classrooms with LCD facility - 15 to be used regularly Department library books – 50 to be added Department Book bank books – 10 to be added Alumnae sponsored books – 25 to be added Alumnae to be encouraged to add to department infrastructure – (1 big cupboard in Research centre) | <p>Planned:</p> <ul style="list-style-type: none"> Endowment fund for scholarship to be created out of contribution from retired staff and /or alumnae - 2. Infrastructure in classrooms to be improved out of contribution from alumnae: 1 big cupboard in Research centre. University rank to | <p>Planned:</p> <ul style="list-style-type: none"> Adhoc committees to be formed for one year at department level for arranging national / international conference, internship arrangement and tie ups, documentation, and department publication. Student representatives to be elected from each class for alumnae association, documentation and department publication. | <p>Planned:</p> <ul style="list-style-type: none"> Contribution in college administration and governance as Principal, Vice Principal and Deans Foreign visits for academic purposes and paper presentation abroad by faculty members Contribution as assessors for accreditation agencies Publication of text books and other books regularly Obtaining copyright for new models created by faculty members Membership in various bodies as |



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|--|---|---|--|--|--|---|--|---|
| | <ul style="list-style-type: none"> • Staff exchange and student exchange for teaching and learning to be encouraged. • SWAYAM course to be completed by faculty –20 • SWAYAM course to be offered 2 • Internship for industrial relations to be arranged 50 • Visiting faculty to be arranged - 10 • Unique teaching learning method to be introduced -15 • Training / Development programme for staff - 5 | <ul style="list-style-type: none"> • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <ul style="list-style-type: none"> • Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project reports. • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members – add two more colleges in Trichy. • Commerce journals and Economic times Newspaper to be purchased and kept in Commerce Research Centre. | | | <p>be aimed UG and PG 1st Rank</p> <ul style="list-style-type: none"> • Placement through department – 100 • Clearing competitive exams, NET, SET, etc. 30 • Alumnae contact to be increased by 500 contribution financial / non-financial from 50 • | | <p>board members, reviewers, domain expert in TNSCERT</p> <ul style="list-style-type: none"> • Diversified programmes and courses offered based on needs of students. • Regular updating of syllabi every year • Regular use of ICT modes, question bank and e content, semester plans and teaching plans. • Regular issue of book bank books to students and addition of latest editions every year. |
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Holy Cross College (Autonomous)
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Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.75/4) by NAAC
College with Potential for Excellence
Tiruchirappalli - 620 002, Tamilnadu, India.

DEPARTMENT OF COMMERCE – REGULAR

HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

Centenary Planning 2022-23

- Commerce Department Manual to be published – Details to be collected from college magazine and department files and retired staff and old students.
- Students' handbook to be prepared.
- ComRays – Department Newsletter to be revived and published.
- Department website to be added with model questionnaires and quality publications from the department.
- Commerce staff room and classrooms to be provided with cupboards contributed by alumnae.
- To have one start-up from the department for tailoring with the aid of college IIC and EDC.
- At least 2 endowment funds to be created for scholarship to students and for research assistance out of funds provided by retired staff of the department and alumnae.
- Each class to have a separate set of books for reference, book bank books and issue of books.

Highlights of Five Year Plan 2022-23 to 2026-27

- All staff members to be doctorate with Ph.D. guide ship.
- The department to be full-fledged research centre doing research consultancy.
- Full-fledged library for each class.
- Start up for stitching (eg. NSS uniform) to be arranged with tie up from College IIC and EDC regularly.
- Department website to be enriched with model questionnaires and quality publications from the department.
- All classrooms to be equipped with adequate infrastructure contributed by alumnae.
- Endowment funds for scholarship to students from retired staff and alumnae.
- Endowment funds for research to be created out of contribution from alumnae.



DEPARTMENT OF COMMERCE – REGULAR
 HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

CONSOLIDATED FIVE YEAR PLAN – 2022-23 TO 2026-27

| 2022-23 TO 2026-27 | 2022-23 TO 2026-27 | 2022-23 TO 2026-27 | 2022-23 TO 2026-27 | 2022-23 TO 2026-27 | 2022-23 TO 2026-27 | 2022-23 TO 2026-27 | 2022-23 TO 2026-27 | 2022-23 TO 2026-27 |
|---|---|--|--|---|---|---|--|--|
| CURRICULUM | TEACHING – LEARNING EVALUATION | SEMINAR/ CONFERENCE/ WORKSHOP | RESEARCH/ PUBLICATION | CONSULTANCY/ EXTENSION ACTIVITIES | INFRASTRUCTURE | STUDENT SUPPORT | LEADERSHIP & GOVERNANCE | BEST PRACTICES |
| <ul style="list-style-type: none"> • LOCF to be completed for B.Com. and M.Com. • Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Jewellery making, Art and Craft, Cookery, Make up, Mehandi, etc. • Internships for students to be arranged to cover all areas in Commerce. • Innovative courses to be introduced 7 | <ul style="list-style-type: none"> • Individual E-Content lessons to be prepared : 20+22+24+26+30 = 122 • Question bank to be completed and updated for all courses in B.Com. and M.Com. • Google Classroom and Google Tools to be used for teaching and learning wherever possible – assignments, etc. • At least 2 guest lectures to be arranged for each course through online mode | <ul style="list-style-type: none"> • International Conference to be conducted in the month of December of every year: Total No. 5 • COMVAGANZA Annual Inter Collegiate competition to be conducted in February of every year : Total No. 5 • Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops | <ul style="list-style-type: none"> • Paper publication aimed – 24+26+28+30+35 = 143 • Paper presentation / publication by students – 30+35+40+45+50 = 200 • Teachers proposed to get Ph.D. Guideship – 58*2=116 • Book publication -1*5=5 • Patent/ Copyright to be obtained – 1*5=5 • Proceedings of Conference with ISBN to be published – 1*5=5 • Paper presentation and / or | <ul style="list-style-type: none"> • Staff as visiting faculty – 5 • Staff as board members in other colleges and universities. • Staff as resource persons – 25 • Collaborations to be initiated - 5 • Staff as reviewers • MoUs to be continued and one new MoU to be | <ul style="list-style-type: none"> • Alumnae to contribute to department infrastructure – <ul style="list-style-type: none"> • 15 cupboards • 15 notice boards • 1 computer in Research centre • 1 printer in Research centre • 1 big cupboard in Research centre • Department library books – 250 to be added • Department Book bank books – 50 to be added • Alumnae sponsored books – 125 to be added | <ul style="list-style-type: none"> • Endowment fund for scholarship to be created out of contribution from retired staff and /or alumnae – 2*5=10. • University rank to be aimed UG and PG 1st Rank • Placement through department – 340 • Clearing competitive exams, NET, SET, etc. 100 | <ul style="list-style-type: none"> • Adhoc committees to be formed for one year at department level for arranging national / international conference, internship arrangement and tie ups, documentation, and department publication. • Student representatives to be elected from each class for alumnae association, documentation and department publication. | <ul style="list-style-type: none"> • Contribution in college administration and governance as Principal, Vice Principal and Deans • Foreign visits for academic purposes and paper presentation abroad by faculty members • Contribution as assessors for accreditation agencies • Publication of text books and other books regularly • Obtaining copyright for new models created by faculty members • Membership in various bodies as |



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|--|---|---|---|--|--|---|--|---|
| | <ul style="list-style-type: none"> • Staff exchange and student exchange for teaching and learning to be encouraged. • Number of courses to be finished with e content lessons – 7 • SWAYAM courses to be completed by faculty - 76 • Internship for industrial relations to be arranged 125 • Visiting faculty to be arranged - 32 • RBT Level for LOCF – upto K5 for II years and K6 for III years • Unique teaching learning method to be introduced -65 • Training programme for staff – 16 | <p>ops and Faculty Development Programmes to enhance their expertise in various domains</p> <ul style="list-style-type: none"> • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <p>publication by students – 390 UG and 108 PG</p> <ul style="list-style-type: none"> • Ph.D.s expected to be produced – 2*5=10 • Research centre to be provided with selected Ph.D. theses, M. Phil. Dissertations and PG and UG project reports. • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members – to start with 2 colleges in Trichy. • Commerce journals and Economic times Newspaper to be purchased and kept in Commerce Research Centre. | <p>signed for students' internship – preferably with government departments or undertakings or schools- 5.</p> | <ul style="list-style-type: none"> • Classrooms with LCD facility - 15 to be used regularly | <ul style="list-style-type: none"> • Alumni contact to be increased by 1500 contribution financial / non-financial from 125 | | <p>board members, reviewers, domain expert in TNSCERT</p> <ul style="list-style-type: none"> • Diversified programmes and courses offered based on needs of students. • Regular updating of syllabi every year • Regular use of ICT modes, question bank and e content, semester plans and teaching plans. <p>Regular issue of book bank books to students and addition of latest editions every year.</p> |
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DEPARTMENT OF ECONOMICS

FIVE YEAR PLAN

2022 -2027



TEACHING-LEARNING EVALUATION

| | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
|---------------------------------------|-----------------------------------|------------------|----------------|------------------------|---|
| Preparation of e-lessons | 22 | 22 | 22 | 22 | 22 |
| Prepare and upload a modules on MOOCs | 2 | 2 | 3 | 4 | 5 |
| Completion of online courses | 11 | 22 | 22 | 22 | 22 |
| Question Bank | 8 | 10 | 2 | 2 | 2 |
| Teaching Methodology | 4 Panel Discussion, Debates | 5 Field visit | 8 Role Play | 7 Think Pair &Share | 8 Model making and group discussion |



| | | | | | |
|--|--|--|--|--|---|
| Remedial class | Slow learners- 10% of the students will be raised to secure 80% and above Average learners- Summer Internships High Achievers- extra credit course | Slow learners- 20% of the students will be raised to secure 80% and above Average learners- Tutoring slow learners High Achievers- More online courses | Slow learners- 30% of the students will be raised to secure 80% and above Average learners- Extended library use High Achievers – Poster Presentation in National conferences | Slow learners- 40% of the students will be raised to secure 80% and above Average learners- Writing Assignments on more challenging topics High Achievers- Paper presentation in international conferences | Slow learners- 50% of the students will be raised to secure 80% and above Average learners- Group discussion and present assignment on published articles from newspapers/journals High Achievers- Publishing review articles in reputed journals |
| Linkage with educational institution in Trichy | Beneficiary- 20 % of students | Beneficiary- 25% of students | Beneficiary- 30% of students | Beneficiary- 40% of students | Beneficiary- 50% of students |
| University Rank | 1 rank | 1 rank | 1 rank | 1 rank | 1 rank |
| Pass percentage | 100 % | 100 % | 100 % | 100% | 100% |
| CSIR /NET Coaching | 10% of the Students to crack the competitive Exam | 20% of the Students to crack the competitive Exam | 30% of the Students to crack the competitive Exam | 40% of the Students to crack the competitive Exam | 50% of the Students to crack the competitive Exam |

**CURRICULUM**

| | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
|--------------------|--|---------------------------------------|----------------------------------|-----------------------------|-------------------------|
| Syllabus | II UG courses will be modified based on LOCF Pattern | Updating the III UG and I PG syllabus | Revision of I UG & II PG courses | Updating the II UG syllabus | Revision of PG Syllabus |
| Innovative course | 4 | 2 | 3 | 4 | 5 |
| Certificate course | 1 | 1 | 1 | 1 | 1 |
| Add on course | | 1 | 1 | 1 | 2 |



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PROJECTS MAJOR/MINOR

| | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
|------------------|------------------|------------------|------------------|------------------|------------------|
| Major Project | 1 | 2 | 3 | 4 | 5 |
| Minor Project | 3 | 4 | 6 | 7 | 8 |
| Filing of Patent | 1 | 2 | 3 | 4 | 5 |



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SEMINAR/ CONFERENCE /WORKSHOP

| | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
|--------------------------|----------------------------|----------------------------|---------------|---------------|------------------|
| International conference | 1 | 1 | 1 | 1 | 1 |
| National conference | 1 | 1 | 2 | 2 | 2 |
| workshops | 1 inter departmental level | 5 inter departmental level | 2 State level | 2 state level | 1 National level |
| Eco feast | Inter department | Intercollegiate level | State level | state level | state level |



RESEARCH&PUBLICATION

| | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
|----------------------|--|--|--|--|--|
| Research | 100% PhD guideship | Proposed to take 3 PhD Candidates | Proposed to take 5 PhD Candidates | Proposed to take 7 PhD Candidates | Proposed to take 9 PhD Candidates |
| MoU | Internship for 5 students | Project for 10 students | Internship for 10 students | Summer school training For 20 students | Internship for 15 students |
| Staff Publications | Scopus -11 WOS- 2 UGC care list - 11 | Scopus -11 WOS- 2 UGC care list - 11 | Scopus -11 WOS- 2 UGC care list - 11 | Scopus -11 WOS- 2 UGC care list - 11 | Scopus -11 WOS- 2 UGC care list - 11 |
| Project publications | 20% of UG and 50% of PG projects | 40% of UG and 50% of PG projects | 70% of UG and 100% of PG projects | 80% of UG and 100% of PG projects | 100% of UG and 100% of PG projects |
| Text Books | 1 Text book & 2 book Chapters | 2 text books & 3 Chapters | 2 Text Books & 5 Chapters | 2 Text Books & 5 Chapters | 2 Text Books & 5 Chapters |



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CONSULTANCY / EXTENSION ACTIVITIES

| | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
|--------------------------|-----------------------------|--------------------------------|---------------------------|------------------------|-------------------|
| Revenue generated | Rs. 1,000 | Rs. 2,000 | Rs. 3,000 | Rs. 4,000 | Rs. 5,000 |
| Extension | Training on basic tailoring | Training on advanced tailoring | Training on art and craft | Training on beautician | Training on TALLY |



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INFRASTRUCTURE/ADDITIONAL INFORMATION

| | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
|-------------------------|--------------------------------------|------------------------------|-----------------------------|----------------------|---------------------------------|
| Infra-structure | LED | Computer system | Computer system | Computer system | |
| Placement/entrepreneurs | 10% | 20% | 30% | 40% | 50% |
| Best Practices | Planning forum with Group discussion | Newsletter for each semester | Debate on budget discussion | Portfolio management | Employability skill enhancement |



DEPARTMENT OF COMMERCE WITH SPECIALIZATION IN COMPUTER APPLICATIONS HOLY

CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI-2

ANNUAL PLAN 2022-2023

| | YR1-2022-2023 | YR2-2023-2024 | YR3-2024 – 2025 | YR4– 2025 – 2026 | YR5– 2026 -2027 |
|-------------------|--|--|--|---|---|
| CURRICULUM | <p>Planned:</p> <ul style="list-style-type: none">• Implementation of School system for III B. Com. and LOCF for II B. Com. and continuation of LOCF for IB.Com.as per the College norms allowing mobility in Allied and Major Elective courses.• Course pattern to be changed for UG students admitted in 2022-23 to incorporate the change in NME as per college norms -For four NME Courses hours and credits have been reduced to 2 from 3 each and these have been added in the Major Core courses in the respective semesters. | <p>Planned:</p> <ul style="list-style-type: none">• Implementation of LOCF for III B. Com.(CA) and continuation of LOCF for IB.Com.and IIB.Com (CA) as per the College norms allowing mobility in Allied and Major Elective courses.• Course pattern to be changed for UG students admitted in 2023-24 to incorporate the change in NME as per college norms -For four NME Courses hours and credits have been reduced to 2 from 3 each and these have been added in the Major Core courses in the respective semesters. | <p>Planned:</p> <ul style="list-style-type: none">• Implementation of LOCF for all the students in B. Com. (CA) as per the College norms allowing mobility in Allied and Major Elective courses..• Course pattern to be changed for UG students admitted in 2024- 2025 to incorporate the change in NME as per college norms -For four NME Courses hours and credits have been reduced to 2 from 3 each and these have been added in the Major Core courses in the respective semesters. | <p>Planned:</p> <ul style="list-style-type: none">• Implementation of LOCF for all the students in B. Com.(CA) as per the College norms allowing mobility in Allied and Major Elective courses..• Course pattern to be changed for UG students admitted in 2025- 2026 to incorporate the change in NME as per college norms -For four NME Courses hours and credits have been reduced to 2 from 3 each and these have been added in the Major Core courses in the respective semesters. | <p>Planned:</p> <ul style="list-style-type: none">• Implementation of LOCF for all the students in B. Com.(CA) as per the College norms allowing mobility in Allied and Major Elective courses..• Course pattern to be changed for UG students admitted in 2026- 2027 to incorporate the change in NME as per college norms -For four NME Courses hours and credits have been reduced to 2 from 3 each and these have been added in the Major Core courses in the respective semesters. |



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| | <ul style="list-style-type: none"> Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Jewellery making and creative skills on Art & Crafts. Internships for students to be arranged to cover all areas in Commerce and Computer Applications. One Add on “Introduction to Cloud Computing” course will be introduced to the students. | <ul style="list-style-type: none"> Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Tailoring, hand and Aari embroidery. Internships for students to be arranged to cover all areas in Commerce and Computer Applications. One more Add on course on “Introduction to Block chain technology” will be introduced to the students. | <ul style="list-style-type: none"> Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as Cookery, pickle making, ready to use mix, and powders, and Self-grooming. Internships for students to be arranged to cover all areas in Commerce and Computer Applications. One more new Add on course on “Basic of Artificial Intelligence” will be introduced to the students. | <ul style="list-style-type: none"> Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as sanitary napkin making, agarbathi, chalk piece and candle making. Internships for students to be arranged to cover all areas in Commerce and Computer Applications. One more new Add on course on “Business data analytics” courses will be introduced to the students. | <ul style="list-style-type: none"> Professionals in different areas to be invited to give skill training for the students to equip themselves in their interested areas such as manufacturing of organic products/herbal products, preparation of paper bag, jute bags and cloth bag and pouches making. Internships for students to be arranged to cover all areas in Commerce and Computer Applications. One more new add – on courses on “Basic of Machine Learning” will be introduced to the students. |
| TEACHING – LEARNING EVALUATION | <p>Planned:</p> <ul style="list-style-type: none"> Individual E-Content lesson to be prepared – 6 | <p>Planned:</p> <ul style="list-style-type: none"> Individual E-Content lesson to be prepared – 9 | <p>Planned:</p> <ul style="list-style-type: none"> Group/Individual E-Content lesson to be prepared for entire course -1 | <p>Planned:</p> <ul style="list-style-type: none"> Group/Individual E-Content lesson to be prepared for entire course -2 | <p>Planned:</p> <ul style="list-style-type: none"> Group/Individual E-Content lesson to be prepared for entire course -3 |



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| <ul style="list-style-type: none"> • Question bank for five courses in UG III and IV semesters planned as per college norms – for LOCF • Google Classroom and Google Tools to be used for teaching and learning wherever possible. • Teaching methodologies like roleplay, group discussion, brainstorming, mind mapping, assignments, etc. are to be used in offline teaching. • Other teaching methodologies like Gamification ---for team building, improving student engagement moral & motivation, build trust among students and encourage team spirit. • Management games, Business strategy games, Supply chain mgt games, CAPSIM- simulation games (interaction between disciplines), Beach Ball games- Ice breaker game- for academic and | <ul style="list-style-type: none"> • Updating Question banks for UG courses planned as per college norms – for LOCF • Google Classroom and Google Tools to be used for teaching and learning wherever possible. • Teaching methodologies like roleplay, group discussion, mind mapping, think-pair share, assignments, etc. are to be used in offline teaching. • Problem based learning ----critical thinking creative skills, problem solving abilities, knowledge sharing in challenging situations. Practical Learning through research. • At least 2 guest lectures to be arranged for each course through offline mode | <ul style="list-style-type: none"> • Updating Question bank for UG courses planned as per college norms – for LOCF • Google Classroom and Google Tools to be used for teaching and learning wherever possible. • Teaching methodologies like roleplay, group discussion, mind mapping, flipped classroom, think-pair share, assignments, etc. are to be used in offline teaching. • Design thinking --- to create web pages, create websites, etc. for new product, existing product etc. identifying product design etc. Laboratory practical learning, • At least 3 guest lectures to be arranged for each course through offline mode | <ul style="list-style-type: none"> • Updating Question bank for UG courses planned as per college norms – for LOCF • Google Classroom and Google Tools to be used for teaching and learning wherever possible. • Teaching methodologies like roleplay, group discussion, mind mapping, collaborative learning, think-pair share, assignments, etc. are to be used in offline teaching. • Thinking based learning --- develop thinking skills beyond memorization. • Field trips, additional learning, independent study etc. • 3 guest lectures to be arranged for each course through offline mode | <ul style="list-style-type: none"> • Updating Question bank for UG courses planned as per college norms – for LOCF • Google Classroom and Google Tools to be used for teaching and learning wherever possible • Teaching methodologies like role play, group discussion, mind mapping, think-pair share, assignments, etc. are to be used in offline teaching. • Competency based learning ---develop skills and establish writing, reading and learning abilities. • Cooperative learning -- - work in group, improve attention, involvement, acquisition of knowledge, and each member has a specific role. • 3 guest lectures to be arranged for each course through offline mode |
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| | <p>non-academic- beach ball will be thrown who ever catches the ball or fail to attend has to answer one question given from the whole.</p> <ul style="list-style-type: none"> At least 1 guest lecture to be arranged for each course through offline mode. | | | | |
| <p>SEMINAR/ CONFERENCE/ WORKSHOP</p> | <p>Planned:</p> <ul style="list-style-type: none"> International Conference planned to be conducted in the month of December 2022. Every year "COMZEST" 2023 FDP on Industry 4.0, dealing with Internet of things, IOT, Cloud computing, AI, ML, Edge computing, Cyber security, Digital twin technology etc., The object of this seminar is to highlight industries are revolutionizing to improve production and distribute products with new technologies with integrity. | <p>Planned:</p> <ul style="list-style-type: none"> National/International Conference planned to be conducted in the month of December 2023. Every year "COMZEST" 2024 FDP on research methodology will be conducted for the faculty in the month of September 2023. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains | <p>Planned:</p> <ul style="list-style-type: none"> National/International Conference planned to be conducted in the month of December 2024. Every year "COMZEST" 2025 FDP on Project proposal for final UG and PG will be conducted in the month of September 2024. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance | <p>Planned:</p> <ul style="list-style-type: none"> National/International Conference planned to be conducted in the month of December 2025. Every year "COMZEST" 2026 FDP will be conducted on research writing for the school of management studies faculty in the month of September 2025. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to | <p>Planned:</p> <ul style="list-style-type: none"> National/International Conference planned to be conducted in the month of December 2026. Every year "COMZEST" 2027. FDP on business and finance for students will be conducted for the students in the month of September 2026. Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance |



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| | <p>will be conducted for the faculty in the month of September 2022.</p> <ul style="list-style-type: none"> • Staff are encouraged to participate in National & International Level Conferences/Seminars/Workshops and Faculty Development Programmes to enhance their expertise in various domains • International Lecture on “Structure Finance Derivatives and Fixed Income valuation”- from CANADA. Seminar on “Big data in business” International conference on “The risk of technology in business.” • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <p>Seminar on “The technology revolution in finance”</p> <ul style="list-style-type: none"> • International lecture series on: Innovation and integrated marketing communication. Countries like UK, CANADA, USA, AUSTRALIA, POLAND AND SOUTH KOREA. • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <p>their expertise in various domains.</p> <ul style="list-style-type: none"> • Conference/seminar on “Digital marketing and analytics” • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <p>enhance their expertise in various domains</p> <ul style="list-style-type: none"> • Conference/seminar “Trust and cryptocurrencies” • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. | <p>their expertise in various domains</p> <ul style="list-style-type: none"> • Conference/ seminar on “Decision intelligence analytics and implementation of strategic business management”. • Staff are encouraged to enroll themselves in professional bodies and diversify their professional capacity. • Encourage students to participate in Workshops, Seminars and Conferences organised by the department and also other departments in the college and other colleges. |
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Holy Cross College (Autonomous)


Affiliated to Bharathidasan University
 Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.75/4) by NAAC
 College with Potential for Excellence
 Tiruchirappalli - 620 002, Tamilnadu, India.

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| <p>RESEARCH/ PUBLICATION</p> | <p>Planned:</p> <ul style="list-style-type: none"> • Paper publication aimed – 6 • Teachers proposed to acquire Guideship – 1 • Proceedings of Conference with ISBN to be published – 1 • Paper presentation or publication by students – 10 • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. • Collaboration with any one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/ workshop/ seminar/ conference. | <p>Planned:</p> <ul style="list-style-type: none"> • Paper publication aimed – 8 • Teachers proposed to complete Ph.D. – 1. • Proceedings of Conference with ISBN to be published – 1 • Participation in conferences/Paper presentation or publication by students – 20 • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. • Collaboration with any one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/ workshop/ seminar/ conference. | <p>Planned:</p> <ul style="list-style-type: none"> • Paper publication aimed – 10 • Teachers proposed to complete Ph.D. – 1. (PT) • Proceedings of Conference with ISBN to be published – 1 • Participation in conferences/Paper presentation or publication by students – 30 • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. • Collaboration with any one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/ workshop/ seminar/ conference. | <p>Planned:</p> <ul style="list-style-type: none"> • Paper publication aimed – 12. • Teachers proposed to acquire Ph.D. Guideship – 1. • Proceedings of Conference with ISBN to be published – 1 • Participation in conferences/Paper presentation or publication by students – 40 • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. • Collaboration with any one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/ workshop/ seminar/ conference. | <p>Planned:</p> <ul style="list-style-type: none"> • Paper publication aimed – 14. • Teachers proposed to acquire Ph.D. Guideship – 1. • Proceedings of Conference with ISBN to be published – 1 • Participation in conferences/Paper presentation or publication by students – 50 • Membership from other college students and research scholars to be encouraged and consultancy for analytical tools to be provided by faculty members. • Collaboration with any one of the below IT sectors, Engineering colleges, IIT, IIM has been planned to conduct a FDP/ workshop/ seminar/ conference. |
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| CONSULTANCY/ EXTENSION ACTIVITIES | Planned: | Planned: | Planned: | Planned: | Planned: |
|---|---|---|--|--|---|
| | <ul style="list-style-type: none"> • Staffsvisitingfaculty-1(MG) • Staffasresource persons-1 • Existing MoU to be continuedandonenew MoU to be signed for students' internship – preferably with governmentdepartments or undertakings or schools. • Industrial Relations-Plannedtosendstudents for internship in their esteemed organisations • Guestfaculty-1 • Visitingfaculty-1 | <ul style="list-style-type: none"> • Staffsvisitingfaculty- 2 (MG & JM) • Staffasresource persons-2 • Existing MoU to be continuedandonenew MoU to be signed for students' internship – preferablywithwithIIT Chennai under NPTEL (National Program on Technology Enhanced Learning) • Industrial Relations – Plannedtosendstudents for internship in their esteemed organisations • Guestfaculty-1 • Visitingfaculty-1 | <ul style="list-style-type: none"> • Staff as visiting faculty-3(MG& JM) & MAS) • Staffasresource persons-3 • Existing MoU to be continuedandonenew MoU to be signed for students' internship– preferably with government departments or undertakingsor schools. • Industrial Relations - Planned to send studentsforinternship in their esteemed organisations • Guestfaculty-1 • Visitingfaculty-1 | <ul style="list-style-type: none"> • Staffsvisitingfaculty – 3(MG & JM) &MAS) • Staffasresource persons-3 • Existing MoU to be continuedandonenew MoU to be signed for students' internship– preferably with government departments or undertakingsor schools. • Industrial Relations - Planned to send studentsforinternship in their esteemed organisations • Guestfaculty-1 • Visitingfaculty-1 | <ul style="list-style-type: none"> • Staffsvisitingfaculty – 3(MG & JM) &MAS) • Staffasresource persons-3 • Existing MoU to be continuedandonenew MoU to be signed for students' internship– preferably with government departments or undertakingsor schools. • Industrial Relations - Planned to send studentsforinternship in their esteemed organisations • Guestfaculty-1 • Visitingfaculty-1. |



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| INFRASTRUCTURE ADDITIONAL INFORMATION | Planned: <ul style="list-style-type: none"> Classrooms with LCD facility - 3 Department library to be established Department Book bank to be established separately for B.Com (CA) department and book to be added - 25. | Planned: <ul style="list-style-type: none"> Classrooms with LCD facility - 3 Books to be added in the Department Book bank - 25 every year. | Planned: <ul style="list-style-type: none"> Classrooms with LCD facility - 3 Books to be added in the Department Book bank - 25 every year. | Planned: <ul style="list-style-type: none"> Classrooms with LCD facility - 3 Books to be added in the Department Book bank - 25 every year. | Planned: <ul style="list-style-type: none"> Classrooms with LCD facility - 3 Books to be added in the Department Book bank - 25 every year. |
| STUDENT SUPPORT | | | | | |
| | Planned: <ul style="list-style-type: none"> Placements will be arranged from prominent alumnae. Encouraging students to go for higher education by giving them career guidance program. Contribution of students to be utilised. Alumnae contribution will be utilized for giving scholarship to students with merit. | Planned: <ul style="list-style-type: none"> Placements will be arranged from prominent alumnae Encouraging students to go for higher education by giving them career guidance program. Contribution of students is to be utilised for the department. Alumnae contribution will be utilized for giving scholarship to students with merit. | Planned: <ul style="list-style-type: none"> Placements will be arranged from prominent alumnae Encouraging students to go for higher education by giving them career guidance program. Contribution of students to be utilised for the department. Alumnae contribution will be utilized for giving scholarship to students with merit. | Planned: <ul style="list-style-type: none"> Placements will be arranged from prominent alumnae Encouraging students to go for higher education by giving them career guidance program. Contribution of students to be utilised for the department. Alumnae contribution will be utilized for giving scholarship to students with merit. <div style="text-align: right; margin-top: 20px;">  Dr. (Ms) HORNE IONA AVE M.Sc., M.Phil., MD(Acu.), FBSS., Ph IQAC COORDINATOR Associate Professor in Zoology Holy Cross College, Tiruchirappalli </div> | Planned: <ul style="list-style-type: none"> Placements will be arranged from prominent alumnae Encouraging students to go for higher education by giving them career guidance program. Contribution of students to be utilised for the department. Alumnae contribution will be utilized for giving scholarship to students with merit. |